



# NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY

OFFICE OF THE PROVOST AND VICE CHANCELLOR  
FOR ACADEMIC AFFAIRS

## MEMORANDUM

**TO:** BOARD OF TRUSTEES

**FROM:** *Alton* Alton Thompson, Interim Provost and Vice Chancellor for Academic Affairs

**DATE:** September 9, 2009

**RE:** Post-Tenure Review Policy  
Code 600: Academic Freedom and Tenure  
Phased Retirement Guidelines

Attached are the above-referenced policies and guidelines for your review and consideration for approval at the BOT meeting. Each campus in the University of North Carolina system had to revise these policies and guidelines in response to changes mandated by the Board of Governors.

The University of North Carolina – General Administration (UNC-GA) have completed the reviews of these documents; all of the suggested changes have been incorporated. In addition to including all of UNC-GA's mandated amendments, the Post Tenure Review Policy (PTR) also includes the required five-year extensive review as indicated in the Faculty Handbook. The revised PTR policy also includes several substantive edits intended to address certain areas of ambiguity.

This information is submitted to you in table format for easy review. The left side of the table contains the suggestions and comments recommended by UNC-GA. The right side of the table contains statements from A&T's policies and/or guidelines that address these suggestions and comments. In instances where A&T policy does not adhere to the suggestions, statements have been added and/or deleted to align our policy with UNC's amended guidelines and The Code.

These documents have been approved by the Faculty Senate, the Deans' Council, the Chancellor's Cabinet and the General Counsel.

Please review these documents prior to the Board of Trustees meeting, which is Friday, September 18, 2009. The policies require the approval of the Board of Trustees.

Thank you.

**Attachments:**

Post-Tenure Review Policy and Grid  
Code 600: Academic Freedom and Tenure and Grid  
Phased Retirement Guidelines and Grid

xc: Chancellor Harold L. Martin, Sr.  
Glenda Faye Williams, Chair-Academic Affairs Committee  
Attorney Charles Waldrup, Legal Affairs