

Delegation Chart

**NCA&TSU Approval Authority for
Personnel Appointments, Promotions, and
Compensation Actions Involving UNC
Positions Exempt From the State Personnel
Act (EPA).**



Appointments, Promotion and Tenure

ACTION	Position Type					
	Faculty	EPA Non-faculty (Including EPA Instructional and EPA Research)	SAAO I			SAAO II (Assoc. & Asst. Vice Chancellors, Assoc. & Asst. Deans, etc.)
			Chancellor	Vice Chancellors & Provost	Dean & SAAO I positions for which the BOG does not establish salary ranges	
Establish or designate an EPA position	For information on the approval authority required to establish various types of EPA positions, refer to "Positions Exempt from the State Personnel Act: Approval Authority and Submission Process to Establish and designate EPA positions"					
Appointment (Including distinguished professors to an endowed chair funded by BOG)	Chancellor	Chancellor	Board of Governors	Board of Trustees*	Chancellor	Chancellor
Temporary Appointment	Chancellor	Chancellor	President	Chancellor	Chancellor	Chancellor
Promotion	Chancellor	Chancellor	Board of Governors	Board of Trustees*	Chancellor	Chancellor
Tenure	Board of Trustees*	N/A	N/A	N/A	N/A	N/A

**Board of Trustees may not delegate authority for these actions.*



Salary

ACTION	Position Type					
	Faculty	EPA Non-faculty (Including EPA Instructional and EPA Research)	SAAO I			SAAO II (Assoc. & Asst. Vice Chancellors, Assoc. & Asst. Deans, etc.)
			Chancellor	Vice Chancellors & Provost	Dean & SAAO I positions for which the BOG does not establish salary ranges	
Establish or designate an EPA position	For information on the approval authority required to establish various types of EPA positions, refer to "Positions Exempt from the State Personnel Act: Approval Authority and Submission Process to Establish and designate EPA positions"					
Salary Increase <15% Annual or Mid-Year	Chancellor	Chancellor	Board of Governors	Board of Trustees*	Chancellor	Chancellor
Salary Increase >=15% (Annual or Mid-Year)	Board of Governors	Board of Governors	Board of Governors	Board of Governors	Board of Governors	Board of Governors
Temporary Supplement/ Stipend	Chancellor	Chancellor	Board of Governors	Board of Trustees*	Chancellor	Chancellor

**Board of Trustees may not delegate authority for these actions.*



Retreat Rights

ACTION	Position Type					
	Faculty	EPA Non-faculty (Including EPA Instructional and EPA Research)	SAAO I			SAAO II (Assoc. & Asst. Vice Chancellors, Assoc. & Asst. Deans, etc.)
			Chancellor	Vice Chancellors & Provost	Dean & SAAO I positions for which the BOG does not establish salary ranges	
Establish or designate an EPA position	For information on the approval authority required to establish various types of EPA positions, refer to "Positions Exempt from the State Personnel Act: Approval Authority and Submission Process to Establish and designate EPA positions"					
Retreat Rights (Conversion from administrator to faculty)	not applicable	Chancellor	Board of Governors	Board of Trustees (after development of a policy, this may be delegated to the Chancellor)	Chancellor	Chancellor

