

**NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY  
BOARD OF TRUSTEES**



**HUMAN RESOURCES COMMITTEE MEETING**

**APRIL 7, 2011**

**Time: 9:00 AM      Teleconference**

**AGENDA**

- I. Call to Order**
- II. Roll Call**
- III. Personnel Flexibility**
- IV. Division of Human Resources Consultation Regarding Budget Reduction Guidelines**
  - **Timely Identification of Positions Subject to Reduction in Force**
  - **Ensuring Compliance with Notification Requirements**
  - **Ensuring Compliance with Payout/Severance Requirements**
  - **Adverse Impact Analysis**
- V. 2011 University EEO Plan**
  - **Training Schedule**
- VI. DHR Policies (New Policy and Revisions)**
  - **Overtime and Compensatory Time for SPA Non-Exempt Employees**
  - **ADA / Reasonable Accommodation**
  - **Communication Plan**
- VII. Other Business**
- VIII. Adjournment**