

NORTH CAROLINA A&T STATE UNIVERSITY

2011-2012 SIGNIFICANT ACCOMPLISHMENTS

I. Business and Finance and University Advancement

- A. Developed a new University Master Plan. The plan encompasses the tenants of the NCA&T Preeminence 2020, building renovation, new construction and expansion of university-owned and adjacent properties.
- B. Completed a new 10,000 sq. ft. Aggie Stadium Sky Box with game operations area, four (4) guest boxes, Chancellor's Box, and Terrace area for observing football games and track meets.
- C. Successful acquisition of the YMCA building to make way for the University's new College of Engineering.
- D. For the fiscal year ended June 30, 2011, the University received no audit findings in the financial audit and the grant audit. Additionally, there were no findings noted in the NCAA Audit.

II. University Advancement

- A. Enhanced the frequency and quality of communications to our constituents through new and redesigned publications such as the **Alumni Times**, **A&T Tomorrow**, and the Commemorative Commencement Program.
- B. Received the largest single planned gift in North Carolina A&T State University history - \$1 million 1984 alumni and Board of Trustee member, Patricia Miller Zollar.
- C. Successfully created a Faculty/Staff Campaign that yielded a 59% increase in giving from faculty and staff.
- D. Increased alumni giving participation by 20% and related funding by over 270%, making FY12 the most successful alumni fundraising year in A&T's history.
- E. Launched the university's new website on February 27, 2012 with over 2,000 pages of content. Phase I is completed and plans for Phase II strategies are underway.

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III. Student Affairs

- A. New Student Programs - Chartering of Tau Sigma National Honor Society: 98 members were inducted on the campus of NC A&T State University. This was the first of its kind on the A&T campus that recognizes and promotes academic excellence and involvement of transfer students. This national organization was brought to campus when the Office of New Student Programs recognized the opportunity to capitalize on the strength of Transfer Students and what they offer. As a result, more than 200 invitations were extended to candidates. This is the first step in building a stronger and much needed presence of transfer students on our campus.
- B. North Carolina A&T State University's Counseling Services and the Psychology Department in collaboration with the NC Psychology Association hosted the 18th Statewide Undergraduate Psychology Conference; Counseling Services hosted the 6th Annual HBCU Mental Health Counseling Center Conference.
- C. Multicultural Student Center sought external funding in the form of two grants. Funding was received for: (1) Scholars' Latino Initiative (SLI) funded by the Z Smith Reynolds Foundation – a \$20,000 award (\$10,000 from grant and \$10,000 match from university) provided support for a staff coordinator and a student coordinator to establish a mentoring program between NCA&T and Smith High School in Greensboro; and (2) Hispanic Retention Scholarships (funded by the Tomorrow Fund of the Triangle Community Foundation) – \$13,000 was awarded to the Multicultural Center for scholarships for five Hispanic students with limited resources.
- D. Multicultural Student Center in collaboration with the Office of Student Development and Sebastian Health Center lead an Alternative Spring Break Service-Learning Work-trip for Seventeen (17) students and three (3) staff chaperones partnered with Campus Hill Ministry and traveled to Washington, D.C. in order to service the homeless in the area surrounding Capitol Hill.
- E. Lyceum Series in collaboration with the College of Arts and Science offered four very high quality programs which included: The Golden Dragon Acrobats, Mary Mary Gospel Duo, Complexion Contemporary Ballet Company and the grand finale – India Arie.

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Student Affairs (cont'd.)

- F. Veterans and Disability Services - On May 31, 2012 received notification from G.I. Job Magazine that NC A&T State University will be recognized as a “Military Friendly School for 2013.” Public announcement from the magazine was released on June 17, 2012.

IV. Information Technology

- A. Implemented redesigned website in collaboration with University Advancement.
- B. For Enrollment Management, graduate and undergraduate, implemented NoliJ to automate the flow of application data, integrated AdmissionPros applicant recruiting portal, and integrated the on-line payment process for application and enrollment fee payment.
- C. Deployed VoIP to complete the campus migration to a single telephone platform and implemented a redundant voice network infrastructure.
- D. Upgraded the Blackboard learning management system, incorporating new functionality, Blackboard collaborate, Blackboard mobile for Sprint users. Integrated 5 new applications to Blackboard; Mapworks, Tutortrac, McGraw-Hill Connect, SoftChalk and WileyPlus. Also implemented a 7/24/365 helpdesk to facilitate Blackboard usage.
- E. Completed the Residential Wireless project providing wireless connectivity to our on-campus student population.

V. Athletics

- A. Achieved NCAA Division I Certification – met standard for all three Operating Principles, and crafted a report that was thorough enough to eliminate the need for a campus visit.
- B. Successfully appealed loss of football scholarships with NCAA – despite the loss of significant practice opportunities, successfully persuaded the Committee on Academic Performance to fully restore our Football scholarship numbers.
- C. Initiated new Gamezone at home football games – extended the perimeter of the stadium to increase the financial support received from football patrons.

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Athletics (cont'd.)

- D. Initiated the Provost's Council – academic council designed to coordinate the efforts of the Admissions, Financial Aid, Registrar, CAE, Athletics, and Provost's staff in monitoring initial, continuing, and transfer eligibility for student-athletes.
- E. Successfully completed first year of new Aggie Athletics Foundation – worked through growing pains associated with AAF merger, including related personnel changes. (New Coaches: Men's and Women's Basketball, Baseball, and Track)

VI. Legal Affairs

- A. Milandu claim settled (allows us to focus on goals).
- B. Transitioned to new Legal Affairs' website, with Policies posted in clearer format (allows better means of assuring compliance).
- C. Reviewed/revised approximately 1400 contracts (provides risk control and compliance).

VII. DORED

- A. Received 200 awards totaling \$51.4M in sponsored research.
 - Leading sources – US Dept. of Agriculture \$19.2M, US Dept. of Education \$11.2M, and National Science Foundation \$8.0M.
 - Leading recipients – School of Agriculture and Environmental Sciences \$20.4M, College of Engineering \$11.8M, and Division of Academic Affairs \$11.1M.
- B. Improved NCA&T's collaborations with external organizations and institutions through MOUs, subcontracts, and joint projects and proposals.
 - Enlisted partners, including EPA, RTI, US Green Energy, Smart America, GTCC, Georgia Tech, Auburn University, University of the Virgin Islands, and Shanghai University of Engineering Science, and the Piedmont Triad Aviation University Consortium.
 - Facilitated interdisciplinary proposals to Army Corps of Engineers, Cone Health Foundation, Kate B. Reynolds Charitable Trust, Elsevier Foundation, and USAID involving faculty members from CAS, COE, JSNN, SAES, SBE, and SON.
 - Facilitated proposals involving other institutions and organizations such as UNCG, Center for New North Carolinians, WFU, WSSU, Swarthmore, Washington University, NC DPI, and the NC School for the Deaf.

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DORED (cont'd.)

- C. Improved competitiveness of proposals submitted by NCA&T.
 - Held seven workshops with representatives from NEH, NIH, NSA, NSF, DHHS Administration for Children and Families, RTI and the NC Biotechnology Center.
 - Held seven workshops conducted by DORED staff.

- D. Improved supervision and management of research compliance.
 - Began project-based approach for training in Responsible Conduct in Research for NIH- and NSF-funded projects.
 - Began random, not-for-cause review program for human-subject research protocols.
 - Completed six approved policies to enhance operational efficiency.

- E. Improved communications about and awards for research.
 - Fully redesigned website launched February 25, 2012.
 - Improved use of social media increased awareness of NC A&T and its research.
 - Created two new research excellence awards – the Interdisciplinary Team Award and the Intellectual Property Award.

- F. Increased efforts to promote economic development and technology transfer.
 - Granted first patent since 2008.
 - Increased collaboration with the Interdisciplinary Center for Entrepreneurship and E-Business including an innovation conference held during Homecoming.
 - Increased patent filings from 1 to 5; completed 26 NDAs, 12 MOUs, 6 team agreements, 2 ERC membership agreements, 1 subcontract, and 2 research agreements.
 - Finalized intellectual property agreement for the JSNN.
 - Held Industry and Community Partnership Panel Discussion during research week.

- G. Increased student involvement.
 - Held first Freshman Innovation Challenge.
 - Held Undergraduate Research Day during Research Week.
 - Provided one-on-one assistance for students looking for research and financial aid opportunities.
 - Provided administrative and logistical support to CERT for Student Energy Day on Feb. 21 and for placing students with energy companies.
 - Held the second Graduate Student Workshop during research week.

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VIII. Human Resources

- A. June – Awarded Delegated Authority by the Office of State Personnel for all NC A&T State University requested SPA classifications and related salary administration.
- B. Collaborated with Dr. Sanjiv Sarin, Dean, Graduate Studies, to develop and implement a Graduate Assistantship policy resulting in standardization of eligibility criteria, appointment and termination, compensation, evaluation and administration. The outcome during the past year was a 45% increase in Graduate Teaching Assistantships for new Masters and 19% increase for Doctoral students.
- C. Collaborated with the Office of the Provost in the preliminary design of a performance management process for Deans. During the fiscal year, accomplished the design of a survey instrument to elicit feedback on “best practices” from the University’s BOG and UNC System peers. The survey is being administered in June, 2012.
- D. In collaboration with Intercollegiate Athletics, developed and implemented business process requirements effective February 8, 2012, to ensure compliance with all applicable NCAA standards relative to job postings, job descriptions, employment agreements, performance evaluations, etc. Also ensured Title IX compliance for the University.

IX. Academic Affairs

- A. Roll-out and campus-wide development of unit-based strategic planning.
- B. Engagement and support of seven new deans in the College of Arts and Sciences and Engineering, the Schools of Agriculture and Environmental Sciences, Education, Nursing and Graduate Studies, and Library Services.
- C. Development and approval of new General Education curriculum.
- D. Approval of revised and updated academic policies.
- E. Acquisition of the Hayes-Taylor YMCA for new College of Engineering building.
- F. Planning and approval of STEM Early College at NC A&T.
- G. Campus-wide Blue Ribbon Commission on Student Success, including the development of a Mathematics Emporium.

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Academic Affairs (cont'd.)

- H. Significant improvement in the quality of the University's Summer Bridge program for potentially at-risk students.
- I. Received approval to plan PhD in the Department of Human Development and Services.
- J. Improved articulation agreements with Community Colleges, which resulted in improved processes for transfer students.
- K. The University updated Institutional Peers. The last peer selection occurred in 2006. The number of peers selected is 17, versus 13 in 2006. Some of these peers are land grant universities and some are flagship universities. The list also includes current UNC Board of Governor Peers as well as some aspirational peers.
- L. The PhD in Nanoengineering was approved at the Board of Governor's meeting on September 9, 2011.