

**BOARD OF TRUSTEES
ACADEMIC AFFAIRS COMMITTEE
College of Arts and Sciences
Goldie S. Byrd, Dean
April 19, 2013**



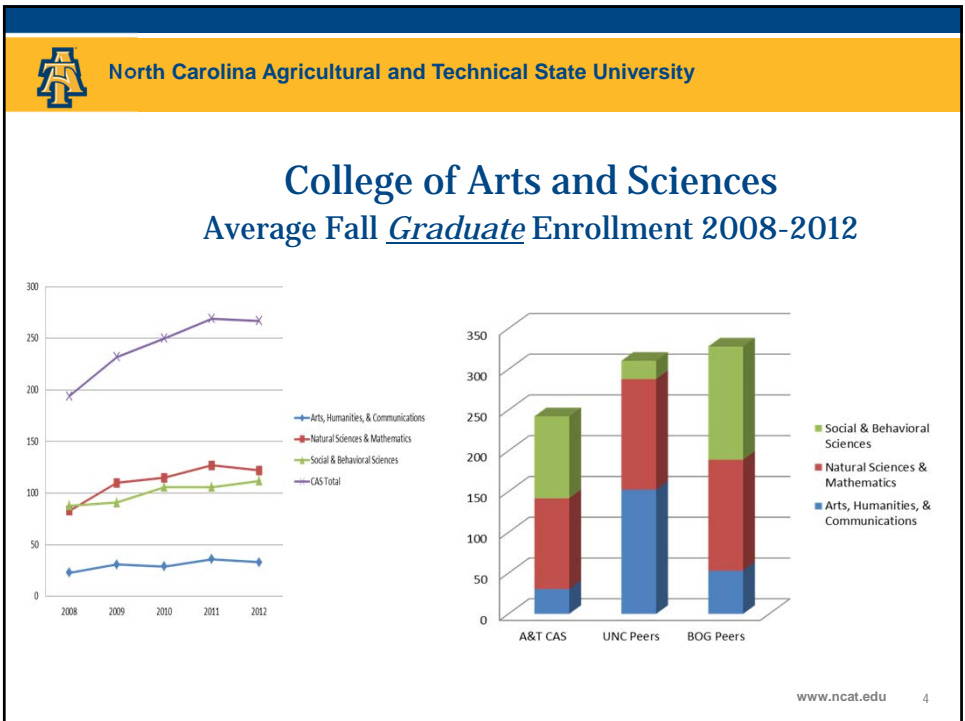
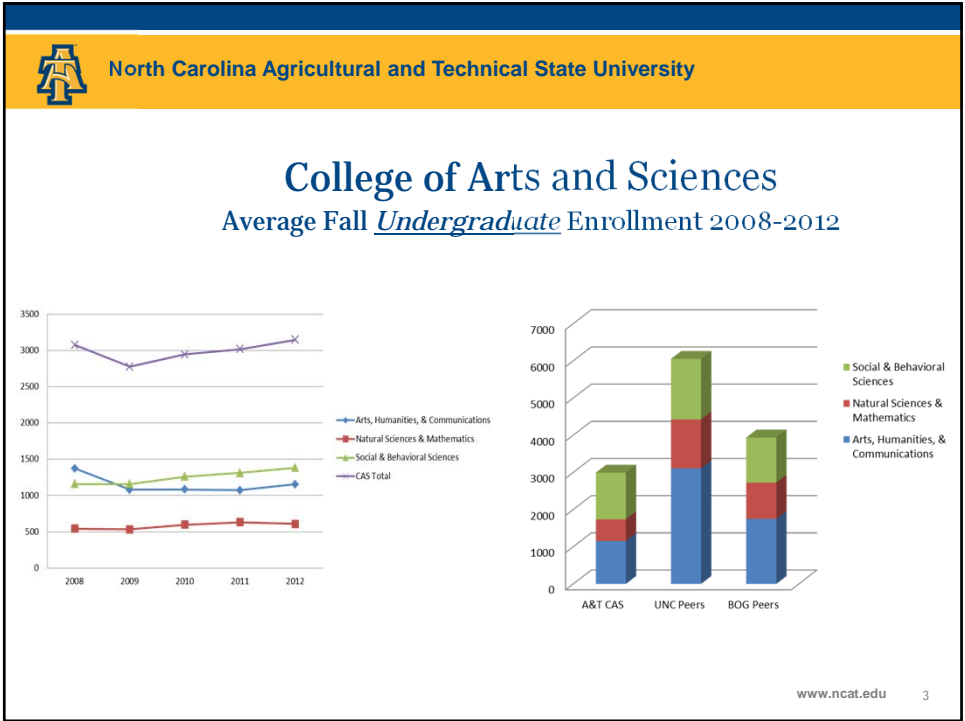
North Carolina Agricultural and Technical State University

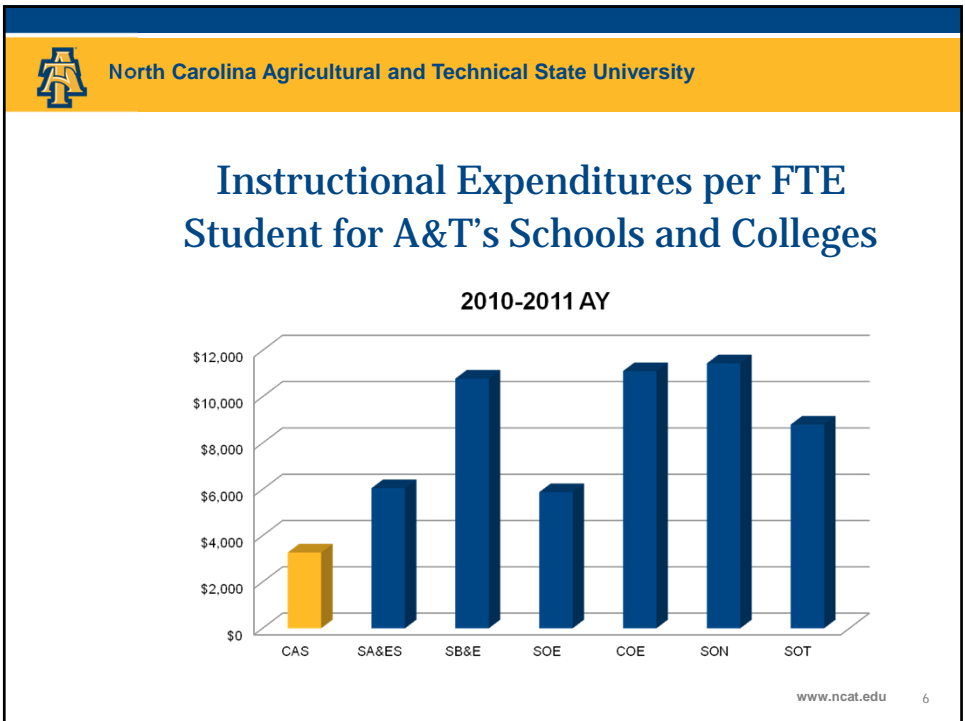
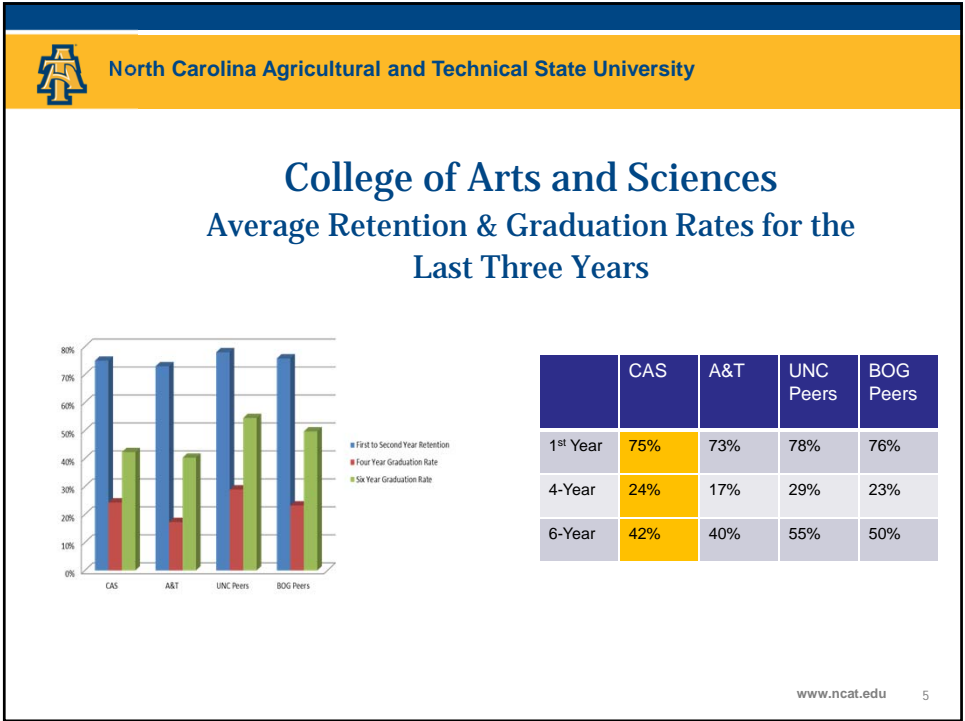


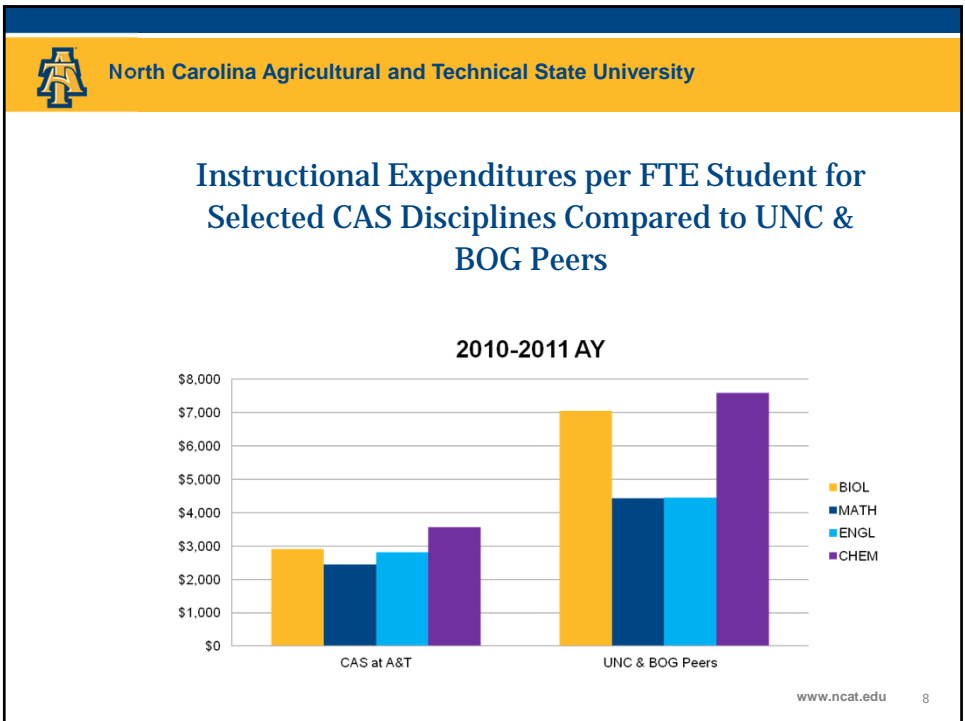
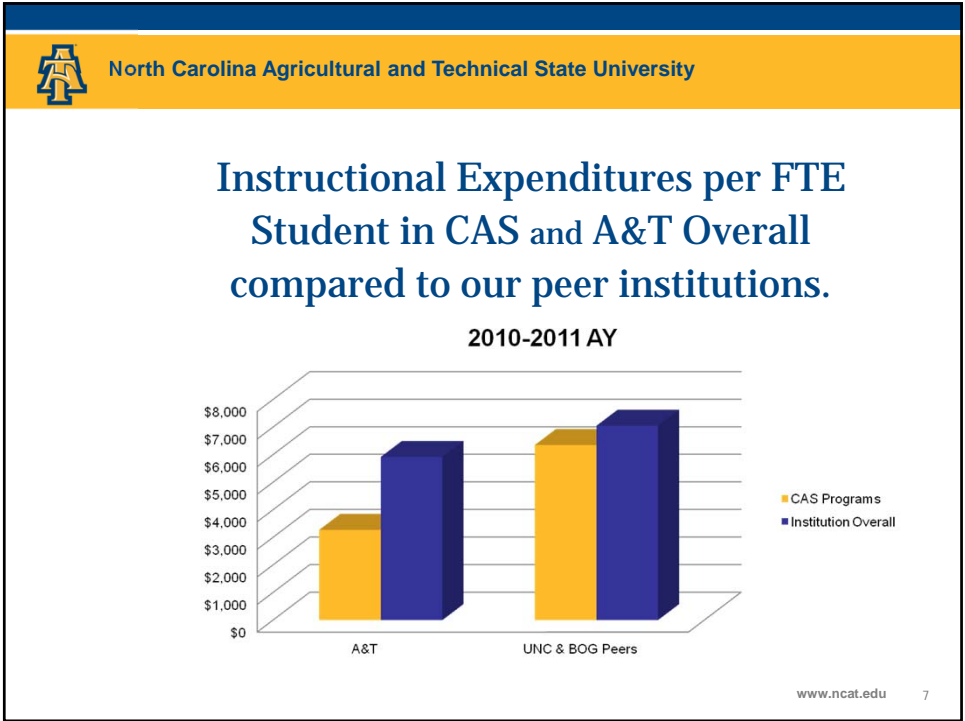
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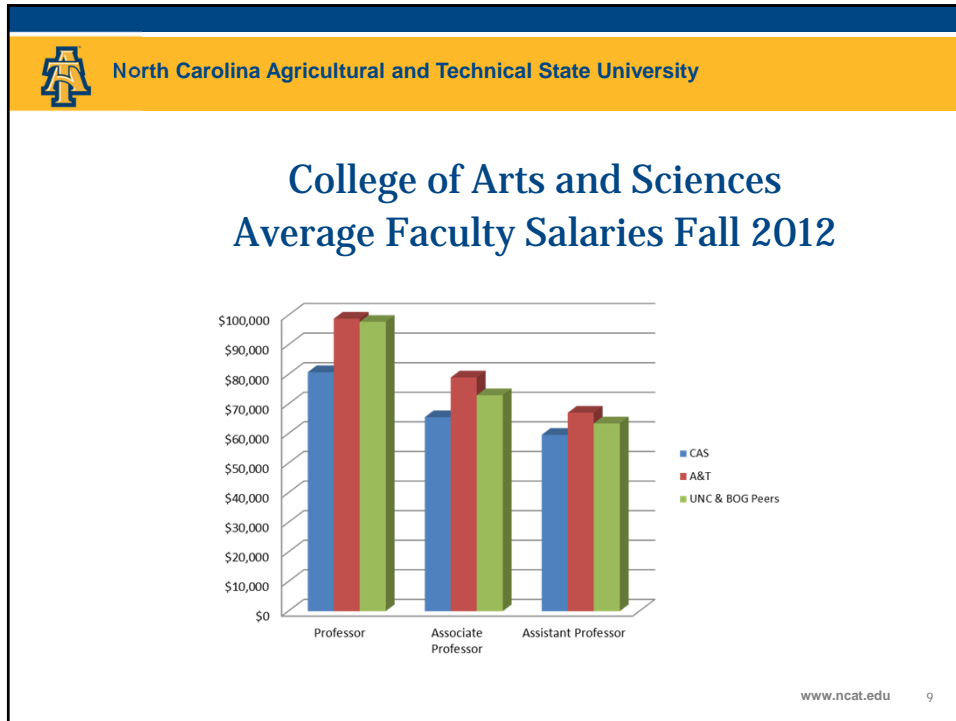
CAS Students and Degree Awards
(3,430/581)


13 Undergraduate Departments	Fall 2012 Enrollment	2011-2012 Degree Awards
Arts, Fine Arts and Humanities	1174	236
Social & Behavioral Sciences	1384	226
Natural Sciences & Mathematics	609	45
Total Undergraduates	3167	507
8 Graduate Departments	Fall 2012 Enrollment	2011-2012 Degree Awards
Arts, Fine Arts and Humanities	55	22
Social & Behavioral Sciences	94	20
Natural Sciences & Mathematics	114	32
Total Graduates	263	74










 North Carolina Agricultural and Technical State University

CAS Challenges

- Low instructional funding compared with other academic units at A&T and similar academic departments at peer institutions.
- Low faculty salaries in CAS
- 50% adjuncts/part-time faculty teaching first and second year students
- Lack of a university-wide plan for student success
- Faculty development and technology
- Too few scholarships for recruitment of high quality students
- Inadequate STEM research and classroom facilities
- 5 of 13 departments graduating less than 21 students – low producing
- 5 of 7 graduate departments graduating less than 10 MS students

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CAS Points of Pride and Opportunities

- Band at Macy's and Choir at White House (2x)
- National rankings for JMSW in *US News and World Reports* and 6 accreditations
- 63 Endowed Scholarships, 4 Endowed Professorships and 3 named areas
- Faculty Innovation Fund – 2 rounds
- 3 Newly funded research and training Centers of Excellence (\$8M)
 - » Center for Research Excellence in Science and Technology
 - » GlaxoSmithKline Center of Excellence for Active Learning
 - » Merck Center of Outreach in Alzheimer's, Aging and Community Health
- College Endowment for Scholarships and Faculty Development (\$1M)
- Summer pipeline programs
- Reorganization of departmental structure
- Organization and external funding to improve student success
- Active research in health disparities of cancer, Alzheimer's, diabetes, obesity
- High achieving students (4.0) double majoring in engineering and business



CAS Key Strategies for 2013/2014

- Finalize CAS strategic plan, including student success road map and SWOT analysis, that aligns with *A&T Preeminence 2020*
- Expand leadership team for the CAS
 - » Associate Dean for Faculty and Student Success
 - » Assistant Dean for Assessment and Evaluation
 - » Director of Marketing and Communication
 - » Expand College Advisory Board by 6
- Increase extramural research and training funding by 25%
- Increase alumni giving by 20%
- Increase graduate programs (MS) by 2
- Increase faculty and chairpersons' development opportunities by 25%
- Create model for faculty and chairperson leadership and succession
- Increase opportunities for graduate student recruitment and support
- Increase scholarships and internships by 10%
- Increase student diversity by 10%
- Increase opportunities for global immersion by 10%