

**North Carolina Agricultural and Technical State University**  
**Student Affairs Committee Meeting of the Board of Trustees**  
**Friday, February 22, 2013**  
**10:00 A.M. – 12:30 P.M.**  
**Alumni-Foundation Event Center, Executive Board Room**  
**Greensboro, NC**  
**Minutes**

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The Student Affairs Committee of the Board of Trustees convened on Friday, February 22, 2103 at 10:00 a.m. in the Alumni-Foundation Event Center Board Room with Chairwoman Karen J. Collins presiding. Mrs. Collins called the meeting to order and asked for the roll call. It revealed the following:

**Trustee Members Present:**

Dr. Bertram E. Walls, Trustee  
Mrs. Faye Tate Williams, Trustee  
Mr. Allahquan Tate, SGA President, Trustee  
Dr. Melody C. Pierce, Vice Chancellor for Student Affairs

**Trustee Member Excused:**

Dr. Stanley Allen, Trustee

**Guests:**

Dr. Charles Waldrup, Legal Counsel  
Chief Glenn Newell, Associate Vice Chancellor for Police and Public Safety

**Student Affairs Presenters:**

Dr. Morolaké Laosebikan-Buggs, Executive Director of Student Activities & Campus Involvement  
Ms. Loreatha Graves, Director of International Students and Scholars Office

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Chairwoman Karen Collins presented the minutes for the meeting held on Friday, November 22, 2012 for approval by the committee. A motion offered by Trustee Faye Tate Williams and seconded by Trustee Dr. Bertram Walls, unanimously carried. Chairwoman Karen Collins proceeded to request the Student Affairs Report from Vice Chancellor Melody C. Pierce.

**A. PERSONNEL/STAFF UPDATES**

**Total Number of Changes in the Departments : 18**

<b>Terminated:</b>	<b>2</b>
<b>Resigned:</b>	<b>4</b>
<b>Promotion:</b>	<b>2</b>
<b>New Hire Permanent:</b>	<b>5</b>
<b>New Hire Temporary:</b>	<b>4</b>
<b>Retired:</b>	<b>1</b> (Ms. Peggy Oliphant, Director of Veterans and Disability Support Services retired with 33 years of service all in Student Affairs.)

**B. STUDENT GOVERNMENT ASSOCIATION REPORT**

Dr. Pierce invited Trustee Allahquan Tate to share SGA accomplishments and highlights with the committee:

- He stated one of his charges to the SGA Cabinet was to bring A&T back to the forefront of Black History Month. Recently, SGA is sponsoring an SOS (Saving Our Selves) every Tuesday, which is a four part series hosted with African Aggies with a discussion on embracing our culture. We discussed the stereotypes that African Americans have about Africans and vice versa. Also discussed was the deception of naming a positive stereotype about African Americans. It continues with Enlightenment and finally concludes with Restoration, where do we go from here?
- SGA sponsored a presentation to the campus of an esteemed playwright, Mike Wiley's production of "One Noble Journey", a story of a slave, Henry "Box" Brown that mailed himself to freedom. This performance takes place in Harrison Auditorium on Wednesday, February 6, 2013 at 7:30 p.m.
- Miss A&T Catherine Hamlin will sponsor, "The Art of Being a Lady".
- Mister A&T Reginald Johnson is now away in Jefferson City, Missouri competing in the 2013 Mr. HBCU Kings Pageant from the HBCU Kings Leadership Conference and Competition. Reginald received a great sendoff from our students and staff. Allahquan said that we are confident Reginald will return with the title. He is a phenomenal dancer and a Theatre major with magnificent talent and abilities. Reginald is the only participant to dance in the talent portion and he felt this gives him an edge in winning the title.
- The students enjoyed Chocolate with the Chancellor, which is a spin-off of Desert with the Deans consisting of the Senior Staff and the Chancellor's Cabinet. The students had the opportunity to ask the senators questions. They later indulged in chocolate. There was a large turnout of students.
- Our students are excited about the spring elections coming up. Chairwoman Collins stated that she has in the past and now look forward to a female contender for SGA President.

**C. CALENDAR OF EVENTS**

Date	Event Name	Organization	Location
1/10/2013	Graduate Student Orientation	School of Graduate Studies	NACB 101
1/12/2013	Spring Orientation	Office of New Student Programs- Orientation	Memorial Union
<b>1/14/2013</b>	<b>Spring Semester Classes Begin</b>	<b>NC A&amp;T SU</b>	
1/21/2013	MLK Holiday - University Closed	NC A&T SU	
1/21/2013	U.S. Presidential Inauguration Trip	Office of Student Activities	Washington, DC
1/24/2013	MLK Gospel Extravaganza	MLK Committee	Harrison Auditorium
1/25/2013	Dennis Hayle Memorial March	Office of Greek Life	Union Fountain
1/26/2013	Honda Battle of the Bands	OSA	Atlanta, GA
1/28/2013	Casino Night	Student Union Advisory Board	Memorial Union
2/1/2013	53rd Sit-In Anniversary	University Observances	Harrison Auditorium
2/2/2013	Office of Greek Life Meetings (RUSH)	Office of Greek Life	Various Spaces
2/2-3/29	Greek Life BLACKOUT	All Greek Organizations	All Campus
2/5/2013	Hip Hop Summit: From the Bronx to 106 & Park (BET Network)		Memorial Union
2/5/2013	BHM: Saving Ourselves: The Beginning	SGA	Memorial Union
2/6/2013	One Noble Journey	Student Government Association	Harrison Auditorium
2/7/2013	Text in Community –“I am Wes Moore”, Author Visits Campus 4:00 p.m.	College of Arts and Sciences	Harrison Auditorium
2/12/2013	BHM: Saving Ourselves: The Deception	SGA	Memorial Union
2/14/2013	Valentine’s Day, “Sweets for the Sweet”	OSA/SGA	Memorial Union
2/16/2013	Honda Campus All-Star Pre-Qualifying Tournament	Honda Campus All-Star Quiz Bowl	Memorial Union
2/18/2013	<b>SGA Health and Safety Conference</b>	SGA	Memorial Union
2/18/2013	Chocolate with the Chancellor	SGA	Memorial Union
2/19/2013	BHM: Saving Ourselves: The Enlightenment	SGA	
2/19-20	BEEP Conference	Council of Presidents/Career Services	
2/17/2013	Mister A&T Farewell	Student Government Association	Harrison Auditorium
2/20-23/2013	<b>Kings Competition</b>	SGA/Mr. A&T	Jefferson City, MO
2/21/2013	Spring Career Fair	Office of Career Services	Corbett Gym
2/26/2013	BHM: Saving Ourselves: Restoration	SGA	Memorial Union
3/4-8/2013	<b>SPRING BREAK</b>		
3/9/2013	<b>Membership Intake Begins</b>	Greek Life	Memorial Union
3/17-23/2013	<b>Miss A&amp;T Week “Art of a Dying Breed”</b>	SGA/Miss A&T	Memorial Union
3/24/2013	Spring 2013 SGA Mr. & Miss A&T Forum	Student Development	Harrison Auditorium
3/26/2013	Pizza With the President	SGA	Memorial Union
3/27/2013	<b>Student Government Elections</b>	Office of Student	Union 3

Student Affairs Committee Meeting Minutes - 2/22/2013

		Development	Inside/Outside
3/26-28/2013	<b>SGA General Elections from 8 a.m.-6 p.m.</b>	SGA/Student Development	Campus
3/26-28/2013	<b>Greek Blackout Ends – New Member Presentations</b>	Greek Life	Memorial Union
4/3/2013	Spring 2013 SGA Run-Off Elections	Office of Student Development	Union Inside/Outside
4/6/2013	Greek Spring Plot Cleanup	Greek Life	Memorial Union
4/8/2013	AGGIE FEST	OSA/SGA/SUAB	Memorial Union
4/19/2013	Couture Awards	Couture Productions	Harrison Auditorium
4/20/2013	SUAB Carnival	SUAB	Holland Bowl
4/23/2013	Russian Ballet	Lyceum/SUAB	Carolina Theatre
5/1/2013	Aggie Student Leader Awards Gala	OSA/SGA/SUAB/COP/RHA/GSC	TBD
<b>5/2/2013</b>	<b>Spring Semester Classes End</b>	<b>NC A&amp;T SU</b>	<b>N/A</b>
	<b>INTRAMURALS CALENDAR</b>		
M-F	Basketball	Intramural Sports	Moore Gym
1/26/2013	Paintball	Intramural Sports	Greensboro, NC
2/9/2013	Aggie Ski Trip	Intramural Sports	Mars Hill, NC
3/9/2013	Horseback Riding	Intramural Sports	Burlington, NC
4/27/2013	Indoor Skydiving	Intramural Sports	TBD

**D. HIGHLIGHTS FROM STUDENT AFFAIRS UNITS:**

- 1.) Accreditation of the Sebastian Health Center for a three year term was celebrated. This accomplishment was led by Mrs. Linda Wilson, Executive Director of Sebastian Health Center.
- 2.) Conflict Management Training session is open to the first 100 students who register. This event will take place on February 23, 2013 in the new academic classroom building on Saturday from 10:00 a.m.-3 p.m. This event is sponsored by the Dean of Students Office.
- 3.) Dialogue Versus Debate: Knowing the Difference Makes the Difference; Conflict Management Training Institute, Spring 2013, facilitated by Dr. Judy Rashid, February 11, 2013 in the Bluford Library Seminar Room, 4:30 p.m.-6:00 p.m.
- 4.) 53<sup>rd</sup> Sit-In Anniversary, Legacy to Legacy: Shared Leadership was held on February 1, 2013 at the Alumni-Foundation Event Center. It was followed by the Laying of the Wreath at the Statue of the A&T Four followed by a Panel Discussion in Harrison Auditorium involving children from local elementary schools to learn, experience real life heroes and one day attend this university.
- 5.) Housing and Residence Life Occupancy details: Traditional Hall = 1136; Suite Style= 2,519; Apartments = 56  
Vacancy details: Traditional = 51, Suite Style = 18, Apartment = 2  
Housing is currently at **98.1% occupancy** with an assignment total of 3,711. Students continue to choose suite style accommodations over traditional style.
- 6.) The Office of New Student Programs received the 2012 National Orientation Directors Association's (NODA) for Outstanding Orientation Handbook Award', which recognizes a well design publication that outlines programs, activities, academics, and resources of interest specifically for new students. The award was displayed at the 2012 National Orientation Directors Association Annual Conference-Publication and Media Showcase in Las Vegas, NV on October 27-31, 2012.
- 7.) The National Association of Veterans Program Administrators is pleased to announce the election of Mrs. Sarah Torrence to the NAVPA of Directors as Region III Delegate. The Board of Directors works in concert with the U.S. Department of Veterans Affairs, Education and Defense, to promote the

improvement and development of all opportunities to veterans and their dependents for their personal growth and fullest potential. She will be direct contact with these federal agencies, as well as having input with the U.S. Representatives and Senate Veterans Affairs Committees.

- 8.) Dr. Vivian Barnette, Executive Director of the Counseling Center presented at the 7<sup>th</sup> Annual HBCU Counseling Center Conference in Baton Rouge, LA, in November 8-10, 2012 on Gratitude: Creating a Happy Life”.
  - a. Counseling Services has completed the on-site visit for Accreditation. The site visitors will compile their results and submit to the Chair of IACS, who will send it to the Director of Counseling Services, Dr. Vivian Barnette. Upon receipt of the report, Dr. Barnette will review and make comments on recommendations, should there be any. This report goes to the other reviewers for final analysis. Upon their review, the notice of accreditation comes to the Director of Counseling Services.
  - b. Counseling Services in the Division of Student Affairs updates are as the following:
  - c. Counseling is launching a new initiative to help support student mental health and maintain a healthy environment on campus! "Kognito" is an online interactive training simulation designed to prepare faculty, staff, and students to recognize the common indicators of psychological distress and make referrals to the appropriate services within and surrounding our university community. We believe students with mental health difficulties are more likely to achieve their academic potential if their problems are detected and treated early.
  - d. Counseling received two mini-grants: Aggies Connect (\$7500) and Aggies Against Gambling-II, The NC Department of Health and Human Services, Division of Mental Health, Developing Disabilities and Substance Abuse Services funded proposal, Aggies Against Gambling-II, \$5,000.
  - e. Dr. Roy Hamilton, Assistant Director of the Counseling Center conducted a presentation, Using Horror to Increase Psychological Mindedness, at the American College Counseling Association (ACCA) held on October 2-6, 2012.
  - f. Ms. Calena Creft, new Clinical Counselor was selected to attend the North Carolina Victim Service Practitioner Certification Training Academy scheduled for March 4-8, 2013 at the Campbell Law School in Raleigh, NC. The training event is essential to the goal of providing all victims of crime in NC with reliable, consistent services.
  - g. On Friday, March 8, 2013, the Center for Deployment Psychology, featuring Dave Riggs, Ph.D. Executive Director, CPD, will be hosting the Service Members and Student Veterans on Campus called, “ Would you know me if I weren’t in Uniform”. The event is located in Harrison Auditorium from 8:30 a.m.-4:30 p.m. The program is intended for non-clinical and clinical college staff and faculty (clinical staff only for the afternoon). Non-Clinical staff includes Student Affairs, Residence Life, Dean’s Office, Academic Advising, Registrar’s Office, Financial Aid, Campus Safety, or any other university department.
- (9.) Office of Student Development is collaborating with the Children’s Home Society hosting the Fathers Matter Program series this spring 2013.
  - Ms. Tia Cook was the recipient of the MLK Scholarship for the amount of \$500. There were 8 MLK Scholarship applicants.
  - The Graduate Student Advisory Council (GSAC) held the first Full body meeting in November on campus and online for distant learning students plus forwarded the recorded meeting to students who could not attend or watch on line.
    - Dr. Dorothy Browne was the guest speaker for a research series, “the Art of Getting Published”. The series was conducted three times in two days.
  - First Spring Full Body Meeting
    - Monday, January 28, 2013 at 5:00 PM in New Academic Classroom Building, Room 101
    - Guest Speaker, Mr. George Fraser with a book signing
  - Dessert and Discussion

## Student Affairs Committee Meeting Minutes - 2/22/2013

- Speaker Dr. Goldie Byrd-NC A&T Dean of College of Arts and Science
  - Tuesday, January 22, 2013 in the Faculty Dining Room
- Dinner and Discussion
  - Speaker Dr. Balasubramanian Ram-(Interim) Associate Dean of College of Engineering
    - Thursday, February 7, 2013 in the Faculty Dining Room
  - Elections will be held on Tuesday, April 2, 2013 from 8am until 6pm
- Student Affairs Divisional Staff Development offers opportunities throughout the semester in the form of Workshops, Webinars and CD are available bi-weekly for staff.
  - Friday, February 15, 2013 (Murphy Hall, Room 200) - LGBT on Campus: Three Critical Issues Considered in 2012
  - Friday, March 1, 2013 (Murphy Hall, Room 200) – Hazing Prevention: Current Trends in Higher Education
  - Friday, March 15, 2013 (Murphy Hall, Room 200) – Today’s Multi-Generational Workforce: how to Successfully Work Together
  - Friday, March 29, 2013 (Murphy Hall, Room 200) – Cyber-Bullying on Campus: Legal Compliance, Policy & Education
  - Friday, April 12, 2013 (Murphy Hall, Room 200) – Preventing Suicide Using Social Networks: Improving Mental Health on College Campuses
  - Friday, April 26, 2013 (Murphy Hall, Room 200) – College Completion: Next Practices in Persistence
  - Friday, May 10, 2013 (Murphy Hall, Room 200) – The New At Risk Student: Impacting Student Retention and Success
  - Friday, May 24, 2013 (Murphy Hall, Room 200) – Serving First Generation and Low Income Students: New Practices
- University Bands
  - The Macy’s Day Parade was very successful taking place in New York City.
  - After returning, the Marching Band was invited to participate in the Honda Battle of the Bands on January 26, 2013 in the Georgia Dome.
  - On Saturday, April 13, 2013, the Marching Band was invited to open the parade at the Azalea Festival in Wilmington, NC. A recruiting team will also join them.
- Community Reading consisted of three books in our division. We referred to *Text and Community* book was called, “*The Other Wes Moore*” by Wes Moore was the freshman class reading. The author came to our campus and met with the students for a personal discussion on February 7, 2013 in the F.D. Bluford Library and a full program followed that afternoon in Stallings Ballroom of the Memorial Student Union.
- The second book called, “*Click*”, by George Fraser was for recommended reading for staff development.
- The third book for staff reading is called, “*Generation on a Tightrope*”, by Dr. Levine and Dean. Dr. Levine looks at students from the ’60-present. This book was for staff reading in the division. The author says that the students are not as ambitious and goal driven as they use to be in the ’60s. Allahquan said that it so very true because there has been a shifting in the students drive on applying themselves.

### **E. SPECIAL PRESENTATIONS:**

#### **(1) Dr. Morolaké Laosebikan-Buggs (Dr. Buggs), Executive Director of the Office of Student Activities and Campus Involvement**

Dr. Buggs greeted everyone and introduced herself to the committee. She began employment at A&T on May 1, 2012. The update report stems from her arrival in May of 2012 to the present:

- **The Office of Student Activities includes:**
  - The Mission Statement of the Office of Student Activities and Campus Involvement complements students' academic experiences by providing services and resources that engage students in creating a campus culture through social, cultural, intellectual, spiritual, athletic, recreational, artistic, political, and service opportunities.

- Our staff is committed to delivering quality advising, resource materials, leadership development opportunities, and administrative support to impact students' growth and development and enhance the success of each student at North Carolina A & T State University.
- To create opportunities where ALL students and student organizations are encouraged and empowered to excel in co-curricular experiences promoting development beyond the classroom
- Aid in the development of positive social, cultural, intellectual, recreational, and leadership programs, activities and initiatives
- Provide programming which promotes learning, personal growth, self-governance, social responsibility, and understanding.
- *The Fundamental Areas Within Student Activities are:*
  - Student Government
  - Campus Programming
  - Greek Life
  - Clubs and Organizations
  - Special Events and Projects
- Student Government Association (E-board, Royal Court, Senate)  
*Director/Advisor: Jasmine McInnis*
- Campus Programming and Activities (Student University Activities Board - SUAB)  
*Director/Advisor: Nichole Florence*
- Club and Organizations (Council of Presidents and 120 + student groups)  
*Director/Advisor: Shauna Irwin*
- Greek Life (National Pan Hellenic Council & Greek Letter Council)  
*Director/Advisor: Shekeitha Burnette*
- Special Projects and Events (i.e. Homecoming, Aggie Fest, Summer Programs, Leadership Gala, Student Assessment, etc.)
- Executive Director: *Laké Laosebikan-Buggs*
- Administrative Staff:  
*Wyndon Knight (SGA), Marie Humphries (OSA), Christina Garrett (Greek Life) and LaShaunda Hague, (OSA)*

Due to the late arrival of Dr. Buggs last summer as Executive Director for Student Activities, it was not possible to bring new GA's to the department for this year. However, they are preparing a request to bring on GA's to the division with one assigned to each functional area.

### **Contributions to University's Strategic Goals:**

- (Strategic Plan Goals 1 and 5) **Supporting Enrollment Management**
  - We are partnering with Student Affairs and Enrollment Management departments on University Days, New Student Orientation and Welcome Week activities.
  - Design and implement programs to enhance social, cultural, traditional, intellectual, recreational, service, and campus governance involvement.
  - Provide for opportunities for graduate student assistants and interns from the Adult/Higher Education and other related programs.
- (Strategic Plan Goal 5) **Supporting Diversity and Multiculturalism**
  - Supporting division-wide involvement in programs and activities promoting cultural awareness and involvement including co-sponsorships with International Students and Scholars and Multicultural Affairs
- (Strategic Plan Goal 6) **Operational Effectiveness**
  - Reviewed, initiated and completed Council for the Advancement of Standards in Higher Education (CAS) self-assessment study of Student Activities, Student Leadership Programs, and Greek Life in January 2013. Dr. Buggs said that there

about 40 different functional areas within Student Affairs that CAS standards cover.

- Where and how our students are engaged:
  - Presenting workshops
  - Advocating for students
  - Planning and executing student focused programming
  - Participating in the Organization Fair
  - Listening to guest speakers
  - Participating in cultural enrichment trips
  - Internships in SGA consisting of a board member given an intern. Allahquan said that he was an intern under Wayne. These are the leaders of tomorrow. It is an application process for the intern. The Executive Board will ask Allahquan how many interns will he need. They will base it on his scheduling and more. Most of the SGA leadership have come through this program. The ultimate goal is to become SGA president.
  - Serving as a class or organization president
  - Involvement in a Fraternity/Sorority
  - Membership in over 100+ registered clubs and organizations
- Benefits of Student Involvement
  - *Statistical data about Student Involvement and Engagement:*
  - Engaged students earn higher GPAs and more credit hours than students overall.
  - Nationally, 71% of all fraternity and sorority members graduate, while only 50% of non-members graduate.
  - 2/3 of students agree that joining organizations helps them to strengthen leadership skills.
  - Students who get involved are more likely to be satisfied with their college experience and persist to graduation.

Dr. Buggs spoke of how Greek involvement positively affects matriculation and graduation. We hear more about risk management than we do about the success of enrollment. Due to a student's involvement, should they hit a roadblock because of the fact of their involvement, they have the ability to find the resources by coming to the Office of Student Activities. They will find guidance necessary to move in the right direction from our department. Trustee Faye Tate Williams said this is great information for freshman orientation. Dr. Buggs agreed and said this information were presented extensively at orientation. During orientation we talked about the mantle of responsibility at A&T is high. In order to be a student leader, they are required to have a minimum GPA of 2.75% and an 80% completion rate. Being a student is not just about Homecoming and VIP to social events. When they are asked to come in and do things such as a Focus Group for QEP, to discuss issues and make recommendations involving the Student Union, to hear about student fee increases, they are expected to be there and participate, proclaimed Dr. Buggs. We are trying to create accountability with high expectations of our students. We want our students to be academically successful said Dr. Buggs. She continued with the following update items:

- Homecoming/Snapshot/Report Card
  - 2012 Homecoming Goals:
  - to present well organized and well executed events for the campus community and
  - to ensure fiscal accountability and proper processing of contracts and financial transactions
  - Student Activities was responsible for 11 events over 8 days.
  - Overall the committee rated the 2012 Homecoming activities with a grade of A-.
- Greek Life Programs



## Student Affairs Committee Meeting Minutes - 2/22/2013

- Meet the Greeks
- Hazing 101/Anti-Hazing Awareness Week
- Greek Unity Week
- The Divine Affair Ball
- Service initiatives and partnerships
- Organizational Meetings and Advocacy
- *Greek Life – The NPHC (National Pan-Hellenic Council) in order by the founding year:*
  - Alpha Phi Alpha Fraternity, Inc. – Beta Epsilon Chapter (1906)
  - Alpha Kappa Alpha Sorority, Inc. – Alpha Phi Chapter (1908)
  - Omega Psi Phi Fraternity, Inc. – Mu Psi Chapter (1911)
  - Delta Sigma Theta Sorority, Inc. – Alpha Mu Chapter (1913)
  - Phi Beta Sigma Fraternity, Inc. – Eta Chapter (1914)
  - Zeta Phi Beta Sorority, Inc. – Zeta Alpha Chapter (1920)
  - Sigma Gamma Rho Sorority, Inc. – Gamma Chapter (1922)
  - Iota Phi Theta Fraternity, Inc. – Zeta Chapter (1963)
- *The Greek Lettered Council:*
  - Alpha Phi Omega National Service Fraternity, Inc.
  - Chi Eta Phi Sorority, Inc.
  - Kappa Kappa Psi National Band Fraternity, Inc.
  - Phi Mu Alpha Sinfonia Fraternity of America, Inc.
  - Swing Phi Swing Social Fellowship, Inc.
  - Tau Beta Sigma National Band Sorority, Inc.
- *University Requirements for Membership:*
  - 2.5 Cumulative GPA (some org/chapters require a higher GPA)
  - Successfully pass 12 credit hours the previous semester
  - Membership Intake Process takes place during the Spring Semester Only
  - Student Activities Recap:
  - SGA, Campus Programming, Greek Life, and student clubs/organizations are all now under one umbrella (OSA).
  - We have hosted over **140** events including: Summer Activities, Union Takeover, Organizational Fair, National Hazing Prevention Week, Dinners with the Chancellor, Student Activities Open House, NACB Hall of Fame Trip, Election Results Watch Party, NCCU Football Game, etc.
  - Successfully planned and executed Homecoming 2012 events.
  - Working daily to ensure our students have an “Aggie Pride” experience that is unmatched anywhere in the world.

Dr. Buggs concluded her report to the Student Affairs Committee. Chairperson Karen Collins thanked Dr. Buggs for her work with the students and introduced the next presentation.

### **(2.) Ms. Loreatha Graves, Director of the International Students and Scholars Office**

Ms. Graves said that because of the collaboration with Dr. Buggs, some of the International students had the opportunity to attend the UniverSoul Circus here in Greensboro. They really enjoyed it. It is about doing those things that will help international students cultrate to our campus. We see ourselves responsible to the university making sure international students find themselves in a culture that is supportive and protective as they begin to understand the culture of the university. Sometimes learning and getting involved is not a very comfortable thing for them. They come from countries that may not have the opportunity to raise their hands and ask questions. Ms. Graves said, therefore, part of our responsibility in the International Office is to provide an atmosphere throughout the university campus, the Greensboro community and the region of North Carolina so that students are continuing to enroll, matriculate, graduate, seek and gain employment throughout the nation. She also added that this office

also works with some of the exchange students that arrive through the Office of the International Programs.

**MISSION STATEMENT:**

The mission of the International Students and Scholars Office (ISSO) is to assist international students and scholars with acculturation to the University (including exchange students that arrive through the Office of International Programs), the Greensboro community, and the region while maintaining the University's eligibility to recruit, admit, enroll, matriculate, graduate and employ foreign nationals on a continuous basis.

**Significant facts about the ISSO:**

- **Established** in 1943 in conjunction with **USAID partnerships** with **African countries**
- **Supports** the enrollment of International Students (F-1) and Exchange Visitors (J-1)
- **Responsible** for formally maintaining University's approval and privilege to recruit, matriculate, graduate and employ foreign nationals
- **Manages** U.S. government data reporting systems assigned (**SEVIS**, TraiNet, VCS) to the University
- **Establishes** caring relationships and plans activities with international students, scholars and exchange visitors to strengthen adaptation to the University's culture
- **Communicates** with U.S. Embassies and Consulates on behalf of the university regarding F-1 and J-1 issues as requested

**Office staff:**

- Dean of Students, Dr. Judy Rashid
- Director of ISSO, Ms. Loreatha Graves
- Student Services Manager, Jeavon Chapman
- Administrative Support, LaShawn Harvey

Chairwoman Collins asked Ms. Graves in regards to employment of foreign nationals, how has that process been? Ms. Graves said that international students are eligible to work 20 hours a week on campus based on the nature of their statuses of F1. The majority of the students on campus are engineering and agricultural students with a vast amount of research in those programs. As a student, they can work twenty hours. We do support them in obtaining a social security number and card. We verify with the employing department of which the student is eligible to work and monitored to show that they are maintaining the requirements to remain a student here at A&T.

Mrs. Collins asked if they have the equal opportunity with their foreign status to participate in coops and internships during the summer with corporations. Ms. Graves said that they do. Their office can approve the Curricular Practical Training (CPT) - *happens before a student graduates and wants to do an approved academic internship*. There is also, Optional Practical Training (OPT) - available to international students after graduation. They can work for one year. The majority of our students are in majors that are highly sought after on the campus. Our students are applying for internships, coops. We work with the employers to set forth the requirements making sure that they are ready and eligible. We do not want to jeopardize the university, employer or the students while they are here. We have collaboration with Career Services and send our students to them so that they can document the students. For the past couple of years, we have had international students to obtain permanent employment upon graduation by way of collaboration through Career Services. The University is taking a new opportunity to value the international population.

Mrs. Collins mentioned the strategic work of trying to select international foreign employees and what a slippery slope it can be. Ms. Graves said that after graduation, students can apply for work within

a twelve month period in their field of study. Because of STEM and A&T's commitment to develop a firm STEM program, the government is now offering the students an additional 17 months of employment totaling 29 months of work in F1 status. The transition becomes difficult for employers that want to keep these students because they will have to identify a new VISA or apply for permanent residency or some other immigrant status that would allow them to work.

Dr. Bertram Walls asked how these students hear about A&T? Ms. Graves said that there is not an active overseas recruitment program at this time. The students hear about the university, word of mouth, they do their homework on the majors that are offered. The students are very serious when they come here to learn. Many take back to their universities to help develop their own countries.

Dr. Walls asked Ms. Graves how are the students funded? She said the funding comes from the grants and research projects that are going on at the University. It occurs in the Masters and Ph.D. level. Others such as Saudi Arabia's Minister of Education provides full support to their students. Others provide family funding. At this level, we find that the university is instrumental in keeping the students here.

**Fall Class of 2012 International Students includes:**

- **Enrolled 59 students from 25 countries consisting of:**

• Austria	• Bahamas	• Bangladesh	• Vietnam
• Belgium	• Benin	• Bermuda	
• Brazil	• Canada	• China	
• Ethiopia	• France	• Germany	
• Ghana	• India	• Iran	
• Jamaica	• Mexico	• Nigeria	
• Saint Lucia	• Saudi Arabia	• Senegal	
• South Korea	• Spain	• Turkey	

- **Programs:**
  - Agriculture
  - Arts & Sciences
  - Business
  - Education
  - Engineering
  - Technology
  - JSNN
- **Academic Levels:**
  - 25 Undergraduate
  - 22 Masters
  - 12 PhD

**Spring class of 2013 International Students includes:**

- **Enrolled 37 students from 15 countries consisting of:**

Austria	Brazil	Bulgaria	Chile	China	Egypt	Ethiopia	Ghana
India	Iran	Jamaica	Lebanon	Libya	Nigeria	Saudi Arabia	

- **PROGRAMS:**
  - Agriculture
  - Arts and Sciences
  - Business
  - Engineering
  - Technology
  - JSNN
- **ACADEMIC LEVELS**

- 5 Undergraduate
- 19 Masters
- 9 Ph.D.
- **STUDENTS ENROLLED – 156; RESEARCH SCHOLARS NOT INCLUDED (25)**
  - GPA 4.0 = 49
  - GPA 3.99-3.6 = 47
  - GPA 3.59 – 3.0 = 32
  - GPA 2.99 – 2.0 = 28
- International Retention Rates 2011 = 88
  - As of Fall 2007-Fall 2011

	UG	MS	PhD	JIRS	J1ExS	PBS	Total
Completed	11	37	7	7	16	1	79
Continuing	0	1	1	0	0	0	2
Transferred	0	2	1	0	0	0	3
Terminated	3	0	1	0	0	0	4
<b>Total</b>	<b>14</b>	<b>40</b>	<b>10</b>	<b>7</b>	<b>16</b>	<b>1</b>	<b>88</b>

- **Comparative Enrollment Across UNC PEER Institutions:**
  - ECU – 84 Undergraduates
  - ECU- 100 Graduates
  - **ECU – 184 Total**
  - UNC Charlotte – 387 Undergraduates
  - UNC Charlotte - 619 Graduates
  - **UNC Charlotte – 1006 Total**
  - UNC Greensboro – 187 Undergraduates
  - UNC Greensboro - 203 Graduates
  - **UNC Greensboro – 390 Total**
  - NCA&T – 46 Undergraduates
  - NCA&T - 142 Graduates
  - **NCA&T – 188 Total**
- **Department/Unit Contributions to University’s Strategic Goals**
  - **(Strategic Plan Goals 1,3, and 5) Supporting Enrollment Management**
  - Supported and facilitated enrollment and arrival of
    - 81 new international students
    - 8 research scholars
    - 16 Exchange Students (OIP)
    - 1 Fulbright Scholar
  - **(Strategic Plan Goal 5) Supporting Diversity and Multiculturalism**
  - Planned, facilitated and encouraged participation in campus wide programs and activities promoting cultural awareness and involvement from 46 countries for administrators, faculty, staff, domestic students, international students, scholars, and their families.
  - (Strategic Plan Goals 2 and 6) *Teaching, Research, and Engagement*
  - Assisted international students and scholars with achieving work authorization in order to accept Teaching Assistantships (TA), Research Assistantships (RA), and temporary employment both on and at “extended campus” locations.
- **Department/Unit to University’s Strategic Goals**
  - **(Strategic Plan Goal 6) Operational Effectiveness**
  - Initiated and completed Council for the Advancement of Standards in Higher Education (CAS) self-assessment study of the International Students and Scholars Affairs Office in December 2012.
  - Maintained operation and integrity of Federal Access Data Systems entrusted to the University by federal government agencies Student and Exchange Visitor

- Information System (SEVIS F-1 and J-1), TraiNet and Visa Compliance (USAID Program).
- Conduct Mandatory Orientation sessions for new international students, scholars and exchange students as required by Federal Regulations.
- Report enrollment and J-1 program participation as required by NAFSA, the Institute of International Education, and the American Council on Education.
- **Department/Unit Contributions to International Students and Scholars**
  - **Student Learning Outcomes drive planning of programs and activities so that aside from studying, living and working in this environment participants will:**
    - strengthen their ability to articulate familiarity with the background and historical value of North Carolina A&T State University.
    - become aware of international and global issues from culturally different perspectives.
    - learn to utilize problem solving and conflict resolution skills during periods of stress and anxiety.
    - learn to take responsibility for their role when interacting with others who may differ in beliefs, behaviors, values, and worldviews and to articulate growth and comfort in the ability to go outside the “comfort zone”.
    - learn to recognize the value of participating in activities that promote “differences” (Diversity) and “sameness” (community) which foster diversity and multicultural understanding throughout the University.
    - learn and use strategies to explain the value of integrating co-curricular activities to support academic successes and learning while at North Carolina A&T State University.
    - develop the ability to identify additional social and cultural resources within the University and the community which support acculturation and academic success.

At the conclusion of the presentations, Mrs. Faye Tate Williams said that she noticed that both Dr. Buggs and Ms. Graves show great enthusiasm about their departments and saluted them. She commended them for a job well done.

Chairwoman Karen Collins thanked Dr. Buggs and Ms. Graves for their presentations to the Student Affairs Committee. She followed by asking Chief Glenn Newell for an update on Campus Security Including Community Involvement.

Chief Newell began with a brief overview of the Campus Security including Community Involvement. He said that the University Police Department received Reaccreditation in November 2012. The Police Department at North Carolina A&T is first HBCU in the country to receive this accreditation. He said that we are now one of two institutions along with North Carolina Central to be accredited. Winston-Salem State University should be accredited in November 2013. We are one of five in the UNC System that has accreditation. The accreditation is known as CALEA, “The Commission on Accreditation for Law Enforcement Agencies”. It is the premiere accreditation agency nationwide and international. It is not just university police departments, it is state and federal police departments as well. It is quite prestigious. We are in the second period of accreditation. The accreditation stands for every three years. In 2014, they will seek Dual Accreditation. There is another accreditation program through the International Association of Campus Law Enforcement Administrators, ICLEA. In CALEA, there are five hundred standards to be complied. There are another three hundred standards additionally in ICLEA. Only one in the UNC Institution, North Carolina State University, has dual accreditation. We look forward to this achievement as well in 2014.

Student Affairs Committee Meeting Minutes - 2/22/2013

Chief Newell gave an overview of the 2011-2012 Crime Stats. During the 2012 calendar year there was a reduction in non-reportable offenses from 542 in 2011 to 403 last year 2012 that represents 26% decline. Reportable offenses are the ones reported to the Federal Government as per the CLEARY ACT. With those reportable offenses, we had 103 in 2012 compared to 110 in the prior year of 2011. There was a small 6.4% increase, but we are proud of any decrease that we experience. In 2011, one of the key stats was 233 larcenies with the majority occurring in the residence halls. Throughout increased enforcement with additional staff from Student Affairs has added, instead of eight hours of coverage in residence halls, we now have twelve hours of coverage. In the female residence halls where there were five, increased to twenty-four hours of coverage. We have increased patrols in K9 unit, police officers and additional security officers. We had a decrease of forty-five percent. It went from 233 larcenies in 2011 to 128 last year in 2012. Mrs. Collins mentioned that we have no closed session items and it validates the good results of added security. Chief Newell said that it was key in all of our major agencies. We saw a decrease. The only increase was in drug violations from 60 to 66 last year. The UNC System has convened and noted an increase in drug violations. It is on the rise nationwide. The drug of choice is marijuana at A&T. Other universities may use the drug Ecstasy and other cosmetic drugs. Mrs. Collins asked if the other States approve and passes the bill that small quantities of marijuana are legal, would that create a problem for campus police to manage from those that are bringing it from home where their States approve the use of marijuana such as in Chicago. He said that the remedy is by way of programs in Student Affairs for new students in orientation. The Campus Police and Student Affairs have worked very hard to enforce the rules on campus with no tolerance policies on marijuana.

Chief Newell also announced the new K9 dog working on campus called, Nitro. He specializes in the retrieval of narcotics. He lives with his handler. He is young and aggressive. His training is very important for the UPD. In his conclusion, Chief Newell mentioned that most of the students who are not using drugs are getting tired of dealing with those that are using the drugs and are beginning to defend their territories by reporting them to the hall directors and campus police. Chairwoman Collins appreciated the report from Chief Glenn Newell.

With no further items for discussion, Chairwoman Karen Collins called the meeting adjourned.

Respectfully submitted,

Karen J. Collins, Chairwoman  
Student Affairs Committee

Robin M. Woods  
Recording Secretary