

# Multicultural Student Center

Division of Student Affairs



North Carolina Agricultural and Technical State University



# The Multicultural Student Center (MSC)

## Mission Statement:

**The primary mission of the Multicultural Student Center at North Carolina Agricultural & Technical State University is to promote a broad understanding, appreciation and value of campus-wide and global diversity. The Center provides leadership in promoting campus-wide awareness of multicultural, diversity and human relations related issues, through education, training, community service, and programming.**

- Revised 2012



## Multicultural Student Center (MSC)

### Executive Summary:

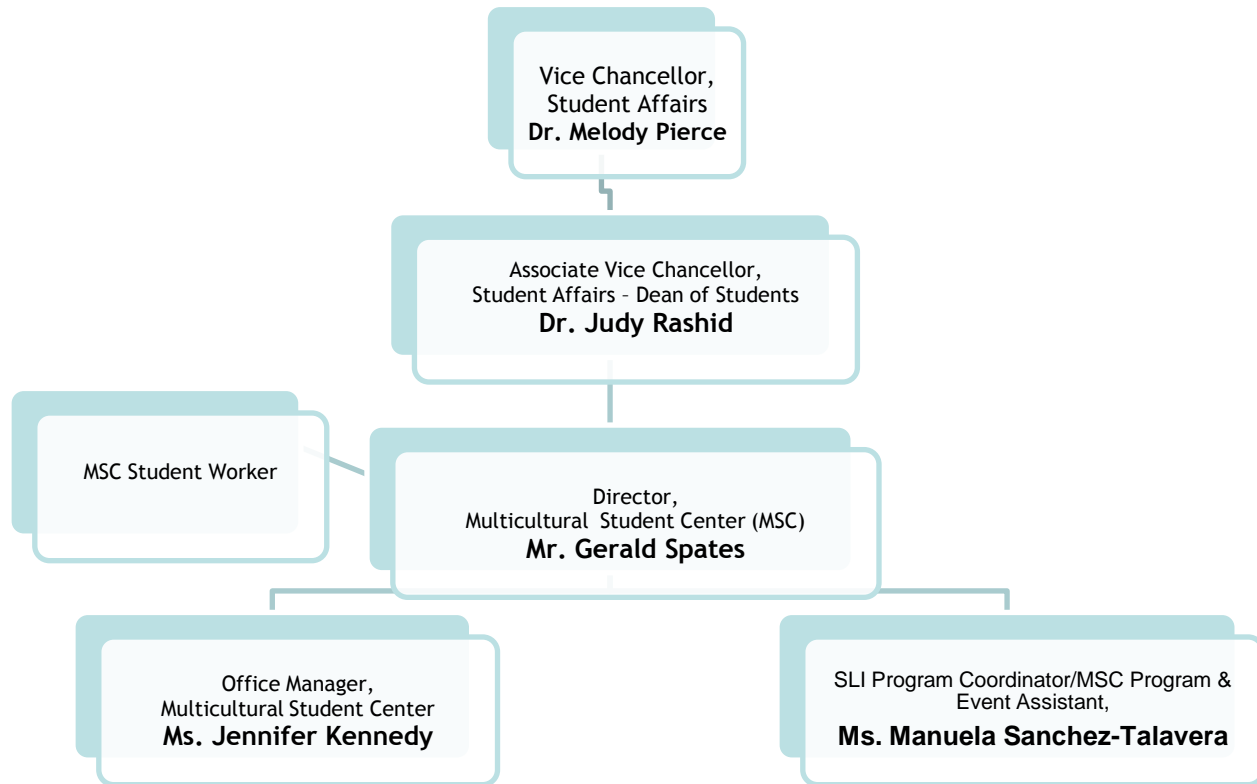
The Multicultural Student Center (MSC) at North Carolina A&T State University was established in 2001 to support the educational, cultural, social and intellectual growth of the campus community about individual differences and global issues. The center supports the institutions goal to ensure that the entire campus community regardless of your individual difference is a safe and welcome environment. It serves to support the university mission to protect, educate and inform the community that North Carolina A&T State University does not discriminate based on – ethnicity, race, country of origin, sexual orientation, gender, physical ability or religion. The center will assist with the coordination and planning of special events to build awareness of and celebrate building community. All students, faculty, staff and the administration are protected as a valued member of this community. In addition, we assist the institution in developing shared goals and creating a sense of common community that serves all constituents fairly and equitably.

The MSC supports individual expression of all multicultural groups while promoting collective experiences within the A&T community. The MSC maintains an open-door policy encouraging individuals and organizations to seek us out for support.



# The Multicultural Student Center

## Office Staff Structure





## New Significant Accomplishments, Services, and Opportunities

### 2012-2013

- Established the MSC Ambassadors Program.
- Assisted (3) Hispanic students to be awarded scholarships totaling \$9,000 from the Triangle Community Foundation: Tomorrow Fund.
- Created a Yearly Theme Program Calendar.
- Provided leadership to establish & re-establish expressed cultural and special interest clubs and organizations.
- Provided leadership to design a Student Diversity Satisfactory Survey for implementation.
- Created and facilitated Diversity Training, Programs, and Presentations designed to broaden students awareness about diverse sensitive issues.
- Collaborated with other campus unit and departments to provide Student Diversity Leadership Opportunities.
- Welcomed and hosted over (1,251) students, faculty and staff visiting the Center.
- Developed and implemented a New MSC Brochure, Mission, Goals and Learning Outcomes.
- Increased Campus-wide Outreach and Collaborations efforts with more than (20) academic and non-academic departments and units.
- Facilitated 5 diversity workshops and training sessions to over (412) students and staff.
- Collaborated with approximately (9) student groups/special interest clubs.
- Supported 3 successful Safe Zone Training sessions in fall/spring sessions: tbs
- Coordinated successful program collaborations with UNC Greensboro
- The Scholars Latino Initiative Program (SLI) was recognized by the North Carolina Association of International Educators for Exemplary & Unique International Programming.



# Multicultural Student Center

## GOALS & LEARNING OUTCOMES

- Goal 1:** To create an intellectual climate that encourages the creative exchange of ideas and increase the quality diversity specific programs and services.
- Goal 2:** Will be a constant and visual reminder of the University's commitment to Multiculturalism and Diversity.
- Goal 3:** Support efforts of students to establish clubs/organizations and programs consistent with the missions of the Center.
- Goal 4:** Assist in the coordination and planning of special events to build awareness of and celebrate diversity and building community.
- Goal 5:** Support all effort that encourages sensitivity training, cultural and diversity awareness programs and the growth in cultural competency.

### MSC Learning Outcomes:

- Assist students development and appreciation of global issues.
- Promote cultural competence of diverse world issues.
- Expose students to leadership, diversity and sensitive opportunities that will help prepare them for a growing and diverse society.
- Assist students ability to network and collaborate more effectively.
- Increase the holistic growth and development of students: Intellectual learning ,Self-esteem, communication skills, spiritual and professional growth to support current and future opportunities.



## Major Events and Collaborations Supporting Campus-wide Diversity, Recruitment and Retention Initiatives

2012-2013

### Fall 2012:

- **July:** Diversity Training and Presentation- Counseling Department
- **August:** Safe Zone I Training, MSC Open House, Diversity Training for Housing
- **September:** Hispanic Heritage Events, Safe Zone Training, Pow Wow in Sparta, Diversity Speaker-Brian C. Johnson, Launched MSC Ambassador Program, Safe Zone I Training, Re-established: LGBT and Caribbean Club, LGBT Dinner and a Movie
- **October:** African Heritage Events, Safe Zone II Training,
- **November:** Native American Heritage Events, Multicultural Thanksgiving Dinner, Diversity Speaker – Frank Meink (Reformed Skin Head), Native American Film Series, Native American Storyteller
- **December:** Diversity Training for Freshmen Year Experience

### Spring 2013

- **January:** Martin L. King, Jr. Birthday Celebration
- **February:** Black History Month Events, February 1-Sit-In Anniversary, Black History Film Series, SANKOFA: African American Museum on Wheels Exhibit
- **March:** Women's History Month – Phenomenal Women's Wall of FAME Exhibit, Spring Break Service Learning Trip to Washington, DC, Facilitated Diversity Satisfactory Student Survey, College Readiness Program for Hispanic High School Students
- **April:** Native American Exhibition of Dance, Crafts and Storytelling, MSC End of Year Reception, SLI End of Year Banquet
- **Diversity Satisfactory Student Survey (March-May)**





# Pictures of Programs and Events

2012-2013

MSC Open House







## Pictures of Programs and Events: Continues

Pow Wow, Multicultural Thanksgiving Dinner, & Hispanic Heritage Month





## Pictures of Programs and Events: Continues

Spring 2013 Service Learning Trip

Projects Included: Feeding the Homeless on Capitol Hill and Marvin Gaye Memorial Park Clean up Washington DC, March 2-6, 2013





## Campus support to Student Groups and Departments/Units

### Students Special Interest Groups:

- The Collegiate Chapter of NAACP at NC A&T
- MCS Ambassadors
- Society of Hispanic Professional Engineers (SHPE)
- People Recognizing Our Underlying Differences (PROUD) \*\*
- Alpha Phi Omega National Service Fraternity
- Caribbean Student Organization \*\*
- Hispanic Student Organization
- Native American Student Organizations
- Muslim Student Organizations
- African Aggies Coalition
- The Shop – Male Support Group
- University Gospel Choir

Establishing \*\*

Re-established

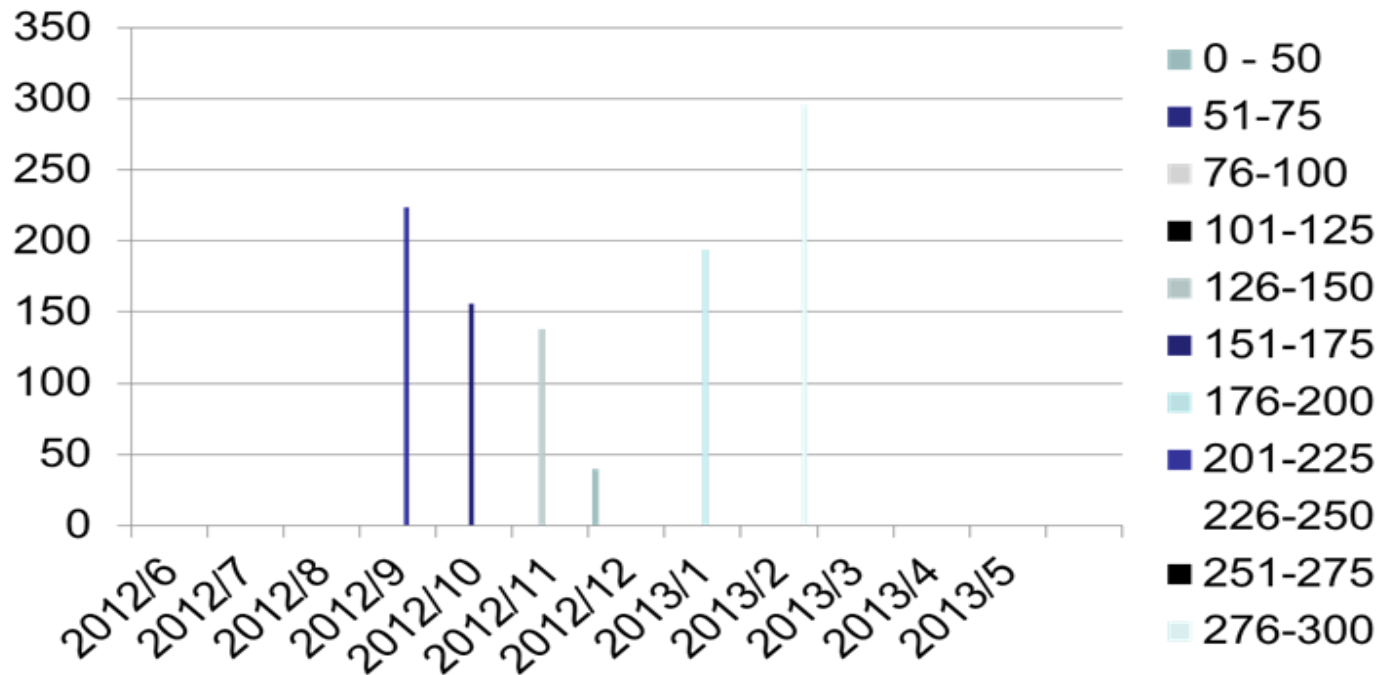
### Campus Departments/Units:

- Student Development
- Counseling Services
- Office of Admissions
- International Students & Scholars
- International Programs
- TRIO (Student Support Services)
- Service Learning
- Housing and Residence Life
- History Department
- Counseling Department
- Journalism Department
- Student Activities
- Sebastian Health Service Center
- Career Center
- Memorial Student Union
- Dean of Students
- Veterans Affairs/Disability Student Services
- Greek Life
- First Year Experience
- Honors Program



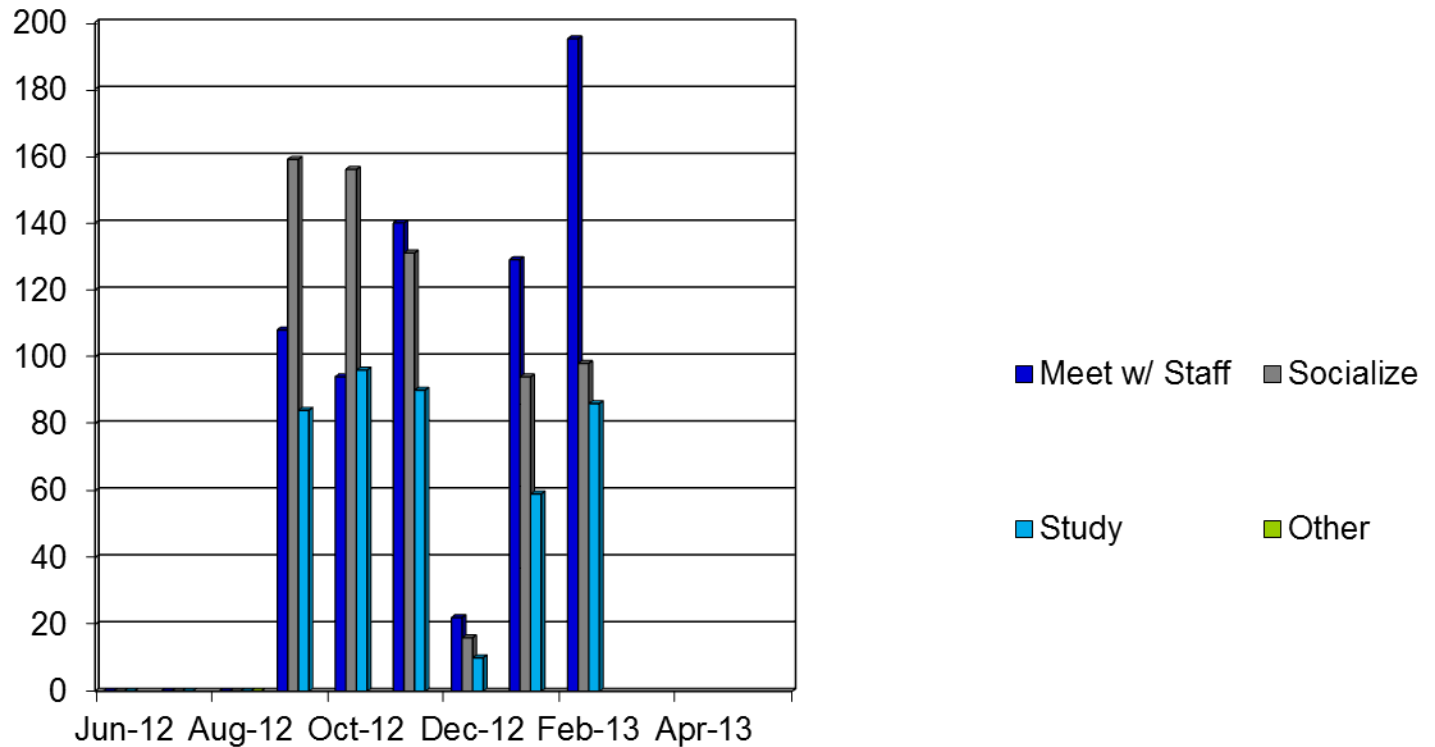
# MSC Monthly Office Visits

2012-2013





## Purpose for Visits to the Multicultural Student Center 2012-2013







## Future Growth to Support Diversity Improvement and Cultural and Competency for North Carolina A&T State University

- Develop a long range plan for future growth of the Center: Assistant Director or Program Coordinator, Cultural Resource Library, Advocate for increase programming budget, Cultural exhibit/display area – 2014/15
- Advocate for increase diversity and diversity enhanced course curricula taught on campus.
- Remain centered on intentional diversity programming and cultural initiatives.
- Increase collaboration with campus-wide recruitment and retention initiatives targeting diverse student populations.
- Increase the number of cultural, special interest and non-mainstream student centered clubs and organizations on campus.
- Identify program funding support for cultural, special interest and non-mainstream student centered clubs and organizations.
- Research and apply for National Diversity Grant Opportunities to support board diversity and cultural programming initiatives.



# Assessment Tools & Outcomes

2012-2013

## ■ Student Learning Program Outcomes:

- Students developed a greater understanding, appreciation and respect for human, social, cultural and global issues.
- Students learned to respect diverse ideas, perspectives and values of others free of judgment.
- Students learning to re-evaluate and assess negative stereotypes held about others based on human differences.
- Students learned to self-disclose in a safe and open environment.

## ■ Assessment Tools / Results:

- Difficult Dialogue Discussion on July 17, 2012: Topics: Life Issues Facing Everyone (Collaboration with Counseling Services), over 60 students, faculty and staff attended – **Participates rated this event with a 96% favorable overall.**
- Housing and Residence Life Fall Residence Assistants (RA) training, August 6, 2012: Topic: Concentric Circle Activity: Over 60 student RA's participated - **Participates rated this event with a 98% favorable overall.**
- Multicultural Student Center Annual Open House: Fall 2012 (August 20, 2012) & Spring 2013 (February 5, 2013): Over 85 students, faculty and staff attended - **Participates rated this event with a 84% favorable overall.**
- First Year Experience Diversity Training Topic: Cultural and Social Barometer (October 31, 2012 & November 1, 2012): Approximately 80 students participated - **Participates rated this event with a 98% favorable overall.**
- Multicultural Thanksgiving Dinner on November 8, 2012, Over 150 students, faculty and staff attended representing more than 15 countries and the United States.- **Participates rated this event with a 75% favorable overall.**
- Diversity Student Satisfactory Survey Assessment, 3,500 students will be asked to participate for campus use only – Implementation time March 14, 2013 – April 2013 - **TBD**





# QUESTIONS & ANSWERS