

North Carolina A&T State University
BOARD OF TRUSTEES
STUDENT AFFAIRS COMMITTEE MEETING
Friday, April 17, 2015
10-12 pm
Alumni-Foundation Event Center, Executive Board Room
Greensboro, NC

Minutes

The Student Affairs Committee of the Board of Trustees convened for a meeting on Friday, April 17, 2015 at 10:00 a.m. in the Alumni-Foundation Event Center Board Room with Committee Chairman, Mr. William Dudley presiding. Mr. Dudley called the meeting to order and asked for the roll call from the recording secretary.

Roll Call revealed the following:

Present: Mr. William Dudley, Chairman

Dr. Bertram E. Walls

Mrs. Faye Tate Williams

Mrs. Karen Collins

Mrs. Pamela Buncum

Liaison: Dr. Melody C. Pierce

Absent: Mr. Dorian T. Davis

Others Present:

Mr. Andrew Perkins

Marc J. Williams

Miss Tayler Coltrane, Student Government Association (reported on behalf of Dorian Davis)

Interim Police Chief T. Younce

Miss Madison Gibbs

Miss Diatra Langford

Student Affairs Presenter:

Ms. Frankie Day (Mr. Griffin presented on behalf of Ms. Day)

Mr. William Dudley entertained a motion to adopt the minutes of the Friday, February 13, 2015, Student Affairs Committee meeting. A motion by Mrs. Faye Tate Williams and seconded by Dr. Bertram Walls was unanimously carried. Mr. Dudley requested the Student Affairs Report from Vice Chancellor Melody Pierce. Dr. Pierce began with the following updates to the committee.

A. Strategic Priorities

PRIORITY 1:

1.1 Recruit and retain highly talented students, including more transfer students

- Increased student participation by in the Interdisciplinary Center for Early Career Exploration (ICEE), a living learning community in the residence hall. Students were able to articulate early awareness of careers, skills, requirements and leadership patterns, network, work in team environments, and dress professionally. (Office of Career Services)

1.4c. Develop and implement a model for training and mentoring student leaders--VC Pierce

BOT Student Affairs Committee Meeting 04-17-2015

- Conducted five (5) career fairs with a 14% increase in student participation and 15% in attending representatives. (Office of Career Services)
- Developed specialized professional development series for three special populations – athletics, graduate students and freshmen. (Office of Career Services)

4.0 Embrace an entrepreneurial spirit that intentionally engages university and community partners to expand economic development and civic engagement.

- Supported the efforts of the Scholars Latino initiative and Smith High School in Latino student recruitment ; initiated the efforts of Greensboro Public Schools Middle and High School Students participation in the February One Campus Programs (MSC)

B. Personnel/Staff Updates as of February – April 2015

DEPARTMENTS IN STUDENT AFFAIRS	
Position	Number of Staff Changes
Graduate Assistants	1
Lateral move to another department	0
Graduate intern	0
Student intern – counseling and Career Services	0
Undergraduate Assistants	0
Terminated	1
Resigned	1
Promotion from temporary to permanent	1
New Hire Permanent	0
New Hire Temporary	6
Resigned Temporary	0
Reduction in Force (RIF)	0
FMLA	0
Retiring from Service	
<ul style="list-style-type: none"> • Tijuana Faulks (5/1/15 retirement date; Upward Bound Program, 30 years of service) • Sarah Penny Torrence (4/1/15 retirement date; Veterans and Disability Support Services) 	2
	Total: 12

Housing & Residence Life Student Staff Positions	Department/Office	Number of Staff Changes
Graduate Hall Directors	Housing & Residence Life	16
Temporary New Hire		2
Temporary Resigned		0
Residence Hall Director Resigned		0
Residence Assistants	Housing & Residence Life	93
Graduate Assistants- Academic Excellence & Enhancement Program	Housing & Residence Life	5
		Housing Total:
		116
		Total for the Division:
		128

C. Unit Reports

- The Office of Career Services; 2015 Career & Leadership Development Conference sponsored by the Office of Career Services and Student Development and University/Industry Cluster was held on Friday, April 10 – 11, 2015 in Merrick Hall and the New Academic Classroom Building. The topic was 8 Keys of Excellence. Some of the employers attended were 3M, Abbott Laboratories, Altria Client Services, AT&T, Baster Healthcare, Lockheed Martin, just to name a few.
- Counseling Services Update, April is Sexual Assault Awareness Month, 1 in 5 women is sexually assaulted in college. Be an active bystander. The project was supported by the office on Violence Against Women, U.S. Department of Justice.
- Housing and Residence Life Update for Spring 2015
 - a. Currently 1,850 returning student applications and 1,560 payments
 - b. Last year, 1,576 applications, and 1,498 payments received
 - c. Applications are up by 15% (274 applications) over the last year
 - d. Payments are up 4% (62 over last year)
 - e. As of Spring 2015 Residency Halls Occupancy Report 94.1% State side and 96.8% East Campus = System Total 95% Occupancy.
- The Multicultural Student Center Update:
 - Women’s History Month, Phenomenal Women’s Historical Wall of Fame Exhibit over 90 Women Exhibited in Room 204, Murphy Hall on March 9-31, 2015 and
 - In Text Community Event Book Discussion, “I Am Malala”, March 10, 2015, 5:30-6:30p.m., Room 204, Murphy Hall and
 - Film Festival & Discussion, “The Light in Her Eyes”, Murphy 204, March 25, 2015 at 2pm.
 - Safe Zones Training, 204 Murphy Hall; Safe Zones I on Wednesday, March 11, 2015 8:30-12p.m. and Safe Zones 2 on April 9, 2015, 8:30-12pm.
 - PROUD WEEK, March 30, 2015-April 3, 2015 (People Recognizing Our Underlying Differences) Sponsored by LGBTQ.
 - African Aggies Coalition presents: See No Evil (Panel discussion on Africa, 4/23/15 7pm-9pm in General Classroom Building.
 - African Aggies Coalition presents Laughter Is My Medicine, “Cancer Awareness Comedy Show, April 24th 7pm, General Classroom Building.
 - African Aggies Coalition presents Annual African Night Celebration Saturday, 4/25/15, 7pm-9pm in Harrison Auditorium.
- Office of Student Activities
 - Student University Activities Board presented the Cinderella Project on February 23-27 and March 9-13 collected dress, shoes and accessory donations in exchange for case hours.
 - My Brother’s Keep, creating an opportunity to create a change, March 18, 2015 in Hodgin Hall 9:30 am -2:30 pm
 - It’s A Love Affair Talk Show, March 13, 2015, Harrison Auditorium 7pm-9pm

D. SGA Report

The SGA report was given by Ms. Tayler Coltrane in the absence of Dorian Davis. Tayler began with an update on the newly elected E Board announcement of Ogletree Administration. She is serving as the new Chief of Staff. She continued with the following updates:

- Senate reconstruction was done in SGA and bylaws were put in place for this administration for the first time.
- Mr. A&T was the winner of the HBCU Pageant for 2014-2015.
- SGA is moving forward with student advocacy this year with programming and working groups collaboratively.

- The E Board is working on a SGA 2020 the same as Preeminence 2020 asking the question of what are goals in five years.
- Book Drive – Knowledge is Power sponsored by Miss A&T Feb. 24-27 Moore Gym, SGA Suite 101, to help make a difference in a young child's life by investing in their future.

E. Presentation: Ms. Frankie Day, Theatre Arts Program Director (Mr. Greg Horton presented on behalf of Ms. Day)

Mission and Vision:

The mission is to provide excellent educational opportunities, culturally enriching activities, diverse and life-changing artistic experiences for our students, A&T Campus community, Greater Greensboro, and the Triad Region.

Vision:

The vision is to create theatre that reflects the human experience from not only the African-American perspective but also from a diverse global perspective and to become the premier training program in acting and theatre technology using the arts as a means to impact local, regional, national, and international communities.

Accreditation:

National Association of Schools of Theatre – Since 1988:

- It is one of the twenty-two accredited programs at the university as well as historically being one of the longest accredited programs.
- It has the distinction of being one of only two NAST (National Association of Schools of Theatre) Accredited BFA programs at an HBCU in the country and the only one in North Carolina.

Degrees Offered:

BFA Professional Theatre

- Acting
- Technology

The BFA degree is a curriculum specific degree that prepares the students for a professional career in theatre. The classes in creative work should not exceed 16 students.

Current Student Enrollment:

- Majors: 50
- Minor: 45

Student Accomplishments:

- Breath, Boom was chosen to compete at the 47th Region IV Kennedy Center American College Theatre Festival in Albany, GA
- Three students were selected to study Shakespeare for a month at the British American Drama Academy (BADA) in Oxford, England.

- In recent years, five students go to Disney as interns. All five presently work full-time for Disney.

Theatre Scholarships:

- Two endowed scholarships
 - John Marshall Kilimanjaro
 - Ida Jenkins
- D.E. Coffey Scholarship
- General Theatre Scholarship

Theatre Alumni:

Over 115 graduates of the Theatre Arts program have gone on to complete an MA, MFA OR Ph.D. in Theatre. 75 graduates are working in the professional and/or educational theatre/entertainment industry, including: Broadway, national and international tours, regional theatre, theme parks, high schools, colleges, and universities.

Faculty/Staff:

- Here at A&T – 8
- 5 tenured – 1 tenure track and 2 non-tenure tract
- 7 have MFAS and one PhD from the following universities: New York Univ., Purdue, Michigan State, Southern Illinois, University of Iowa, Virginia Tech.

Since the dedication of the **Paul Robeson Theatre**, the program has produced over 160 plays. The 2014-2015 Theatre Season included, All the World's a Stage, (student produced), Smokey Joe's Café (Musical), Breath, Boom (Social Drama), No Dwelling: Homeless in America (Original Docudrama).

Season Subscribers:

- On average, the program has 100 subscribers yearly
- Subscriber base has increased by 35% in the past five years

International Study Abroad:

Since 2004, 12 students have studied abroad in the following countries: Brazil, Costa Rica, England, Ghana, and South Africa. This summer, three students are scheduled to go to Argentina and England (British American Drama Academy in Oxford, England).

Recruitment: Historically, Aggie Nights was a way of reaching out to many students and also visit additional six state selected high schools in Raleigh-Durham and Charlotte with providing workshops and training activities.

Preeminence 2020

Embracing Our Past, Creating Our Future

Entrepreneurial Spirit and Civic Engagement:

- The program established touring company has performed and generated revenue and scholarships for the past 20 years.

- Civic Engagement is a signature component of all programming in the theatre. From all mounted productions addressed from domestic violence to racism, panel discussions, community talk-backs, resource and research materials are provided for the public.

Impact in the Arts:

Individual:

- Helps enhance learning in core-curriculum subjects
Improves human capital skills and creative abilities
- Improve self-esteem and confidence; assume leadership roles and improve overall school performance

Community:

- Increases social capital and community cohesion
- Promotes neighborhood cultural diversity
- Fosters a “creative environment”, that spurs economic growth in creative industries

Mr. Dudley mentioned that he was acquainted with a former student while working at a community college that later became the senior script editor for at the time Norman Lear’s popular television show, “Married with Children”. Mr. Griffin asked if it would be possible to bring him to campus for our students. Mr. Dudley agreed.

Mrs. Buncum asked about concerns with funding for the Arts. Mr. Griffin said that they are working tirelessly on figuring out ways to venture out and advocate funding. The university has stipulations on the sources of where to go for funding. High schools are recruited and offered scholarship dollars. It is really competitive and have to think outside the box to get the best.

Dr. Pierce thanked the presenter and called upon Mr. Andy Perkins for any updates or comments concerning campus safety. Mr. Perkins introduced Police Chief Tom Younce. He comes to A&T with a tremendous amount of background and experience. He has just retired from North Carolina State University as a Police Chief for eleven years. He held nine positions throughout his career as either the Police Chief of Police or the Assistant Police Chief in various organizations throughout the country. He has forty plus years of experience. He has brought a new fresh look to how we need to visit a new reorganization of our program and more importantly how we can get the quality people that we need to bring on to the staff in the Police Department.

Chief Younce reported on the incident that took place previously last weekend. The students are both doing well. He said that there are two types of emergency notifications under the Clery Act: (1) Emergency Notification such as an immediate, urgent, notification. (2) Timely warning is for something that has already occurred such as an incident that took place this past weekend. However with this type of warning, it could rise to be a continuing threat. Therefore, they will work on a new system that will send out information to the community letting everyone know continuing information on such incidents.

The police department performed an internet survey. A few of the questions was about the blue lights. 260 students said that they were satisfied with the blue lights on campus. Some of the student want more.

The survey revealed the overall performance of the police department:

1. 73% overall satisfied with responders
2. 72% satisfied with competence of the officers
69% was satisfied with the attitudes and behaviors

74% felt safe on campus

3. Manpower is short in terms of sworn officers on campus. There are a total of ninety-three people in this department devoted to safety on campus. A small number is sworn officers and the other part is security guards. There are only three campuses in North Carolina devoted to safety which are: Duke University, UNC Chapel Hill including the Hospital and NC A&T State University in the State of North Carolina.

They are actively recruiting for police officers. It takes time to recruit from 6-8 weeks including field training. Recruitment for the Associate VC for Police is active at this time across the country.

Police Accreditation Team visited the department. It is certain to be a positive report. There are things that should have been done in the last three years. Based on Chief Tom Younce observation and his experience, the organizational structure of the Police Department is now looking flattening the organization at placing more people out of the office and on the street. He is looking forward to working collaboratively with Student Affairs.

Mrs. Karen Collins asked if the students have information of what to do if ever involved in an incident with a police officer? Chief Younce said that he is in the process of gathering information from the Police Chief at Duke University and will share the brochure with our campus. Mr. Perkins said that students are becoming more aware of other students wrongdoings and have praises for our police officers. Dr. Pierce did mention that we have Bystander Training on how to react to an incident and to keep our self out of harms way. It is a part of the \$300,000.00 grant from the Department of Justice for Violence Against Women from Dr. Vivian Barnette. The City of Greensboro also offers a seat on the Commission for College & Universities as a portal to input issues.

Dr. Pierce introduced the two young ladies crowned with pageant titles in December 2014 and in 2015:

- Miss Madison Gibbs was crowned Miss Black North Carolina USA on December 21, 2014 at the Garner Performing Arts Center. In addition to the title, she also won first place in the evening wear, fitness and talent categories. For her talent, Gibbs leaned on fellow Aggie, Deraymes Harris to choreograph an upbeat contemporary dance set to Jessie J's "Burnin' Up." She was eligible to participate in the scholarship pageant after winning the title of Miss Black Piedmont USA. Her platform is, Project RSVP: Reaching our Society through Virtue and Public service. Madison is the great-granddaughter of the fourth president of A&T, W.T. Gibbs. His tenure was 1956-1960. Her future plans are to attend Law School.
- Miss Diatra Langford won the title of Ms. Black North Carolina USA 2015. Diatra T. Langford is a native of Rich Square, North Carolina. She graduated from A&T where she received a BFA in professional theatre. She also received a graduate certificate in Worship Studies from Liberty University. Diatra is currently employed at her alma mater. She has the honor of serving as a ministry leader at her church, Mount Zion Baptist Church, Inc., in Greensboro, North Carolina. Through the Full Gospel Baptist Church Fellowship she serves as the Southern Atlantic Region Minister of Worship and Music as well as a member of the International Worship Team for the Fellowship. Diatra is also the founder of "City on a Hill", a mobile ministry that bridges gaps, breaks barriers, builds relationships, and spreads light by teaching the importance of unity through prayer, praise, worship, and fellowship. Her platform, "B. Aware", which brings awareness to invisible illnesses such as Lupus, Fibromyalgia, and Depression. Dr. Pierce concluded with the Student Affairs Report.

There being no further items for discussion, Chairman William Dudley entertained a motion for adjournment. A motion made by Mrs. Faye Tate Williams was seconded by Dr. Bertram Walls and unanimously carried. The meeting was adjourned.

Respectfully submitted,

Robin M. Woods
Recording Secretary