


BOARD OF TRUSTEES
University Affairs Committee
Department of Athletics
Annual Report Summary

Mr. Earl Hilton, Director
November 18, 2016




North Carolina Agricultural and Technical State University

 North Carolina Agricultural and Technical State University

Enabling Legislation – UNC Intercollegiate Athletics Report

- **UNC Policy Manual 1100.1, Intercollegiate Athletics – Section 13 –**
The chancellors shall submit an annual report to the Board of Trustees of the constituent institutions with a copy to the President, who will report to the Board of Governors.
- **UNC Regulation 1100.1.1[R], Financial and Other Reporting for Intercollegiate Athletics – Section II (B)(1) –**
The board of trustees of each institution, through the chancellor, must annually receive and review the financial indicators contained in the NCAA Dashboard “Presidential View” for the institution....
- **UNC Regulation 700.6.1 [R], Guidelines on Academic Integrity and Required Course-Clustering Analysis of Student – Athletes – Section VI –**
This information will be summarized by UNC General Information for inclusion in the annual Intercollegiate Athletics Report required by Policy 1100.1.

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2016 CCIA Annual Report Recommendations

6 Recommendations for Improvement (RFI)
 Period covered July 1, 2015 – June 30, 2016

- 1 RFI regarding Sickle Cell monitoring
- 1 RFI regarding process for continuous improvement
- 1 RFI regarding compliance communication
- 1 RFI regarding Missed Class policy
- 1 RFI regarding budget statement reporting
- 1 RFI regarding athletics fee monitoring
- Year over year instructor tracking for cluster analysis

The Department of Intercollegiate Athletics has reviewed and adopted these Recommendations for Improvement.

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Academic Profile – 2015-16

Student Summary		Campus Total	
Total number of enrolled freshmen		1812	
Total number of enrolled freshmen receiving MCR exceptions		11	
Total number of enrolled recruited freshmen student-athletes		92	
Total number of enrolled recruited freshmen student-athletes receiving MCR exceptions		1	
Mean Spring 2016 GPA - Student-Athletes/Non-student-athletes		2.62 / 2.55	

Teams	Total RFSA	Mean HS Core GPA	Mean SAT/ACT
Football	42	3.10	912/19.7
Men's Basketball	2	*	*
Women's Basketball	0	N/A	N/A

* Low N - identify protection per FERPA

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Total		STEM	Business	Fitness/Health	Liberal Arts
102		24	24	32	22

Total Graduate Students	Total Graduate Student-Athletes
1603	7 (1FB, 2MBB, 4WBB)

Flagged Sections	Irregular Sections	Irregular Transcripts
45	11	8

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Year	SAP	DNE	Probation	Suspension	Withdraw
(2014 -15) 9	8 (88%)	0	0	1	0
(2015 -16) 9	7 (77%)	0	1	1	1 (SAP)


Status	All	Women	Men
Team	262 (2.68)	94 (2.88)	168 (2.57)
Scholarship	187 (2.69)	79 (2.93)	108 (2.63)

Multi-Yr APR Non-Compliance (Target = 930)*

Team	Men's Basketball	Women's Tennis	Men's Track
APR	900	918	929

*Academic improvement plans required
Reduced practice days and hours
No post-season penalty so far

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Departmental Mean APR*

SY 2011	SY 2012	SY 2013	SY 2014	SY 2015
932 (933)	945 (949)	946 (958)	953 (962)	(958)

*(###) indicates NCAA numbers

6 Year Graduation Success Rate*


2009	2010	2011	2012	2013	2014
51 (54)	53 (54)	54 (47)	56 (71)	59 (74)	63 (67)

*(##) indicates NCAA numbers

Standard 6 Year Graduation Rate

Student Body	Student-Athletes
44	60

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2014 – 16 NCAA Compliance Review

Year	Infractions	Other	PTD	Recruiting	Practice
2014-15	7	2	1	2	2
2015-16	3*	3	0	0	0

Institutional Policy Infractions

Year	Infractions	Missed Class	Sickle Cell	Other
2014-15	1	0	0	1
2015-16	91*	83	1	7

Waivers

Year	Submitted	PTD	Initial E.	Transfer
2014-15	9 (7)	2 (2)	4 (3)	1 (0)
2015-16	11 (6)	3 (2)	1 (1)	0 (0)

* Includes sickle cell monitoring infractions

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Gender Equity – Scholarships & Recruiting

	2011	2012	2013	2014	2015	2016
Female SA / Total SA	45.21	46.04	42.68	32.10	35.19	31.23
Male SA / Total SA	54.79	53.96	57.32	67.90	64.81	68.70
Female Aid / Total Aid	43.71	45.39	51.73	40.72	41.18	38.72*
Male Aid / Total Aid	56.29	54.61	48.27	59.28	58.82	61.27*
Female Recruit / Recruit	34.01	37.46	31.48	35.32	33.25	34.14
Male Recruit / Recruit	65.99	62.54	68.52	64.68	66.72	65.85

*7.5% aid / gender variance

AAF Summary

	2013	2014	2015	2016
Total Revenue	438,000	420,788	500,354	557,431
Athletics Contribution	260,000	225,434	331,505	347,053
Net Assets	637,026	814,729	913,901	943,021

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Gross Revenue Type	Amount
Direct Institutional Support	\$1,265,061
Indirect Support (eg: facilities)	736,715
Student Fees	6,753,379
Earned/Generated Revenue	3,159,007
Total Gross Revenue	\$11,914,162

Athletics Revenue

Direct Institutional Support

	2010	2011	2012	2013	2014	2015
PERCENTILE RANK IN DIVISION 1	14%	14%	22%	28%	17%	17%

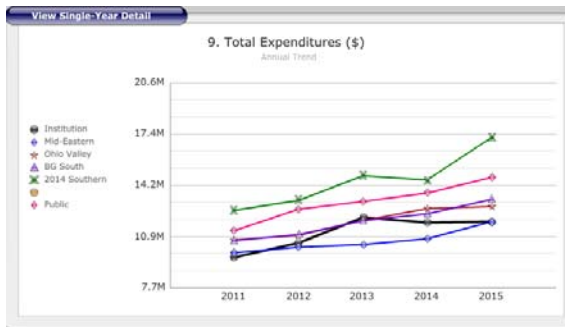
Student Fees

	2010	2011	2012	2013	2014	2015
PERCENTILE RANK IN DIVISION 1	77%	77%	78%	78%	80%	80%

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Athletics Expenditures



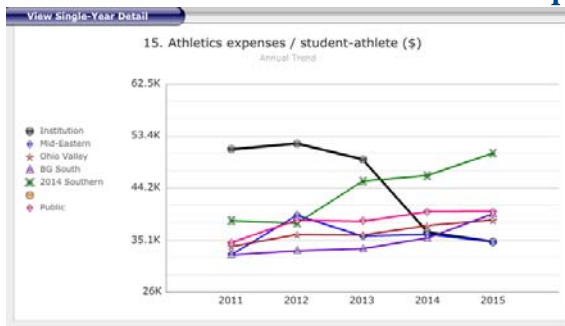
Amount
\$11,873,742

*Note: Annual Trends group comparator data uses 50th percentile.

9. Total Expenditures (\$)					
Annual Trend					
	2011	2012	2013	2014	2015
Institution	9,602,618.0	10,521,502.0	12,131,715.0	11,808,863.0	11,873,742.0
Mid-Eastern	9,899,545.0	10,256,778.0	10,419,469.0	10,791,991.0	11,873,742.0
Ohio Valley	10,709,887.0	11,011,386.0	11,938,695.0	12,698,929.0	12,831,317.0
BG South	10,672,778.0	11,056,089.0	11,940,228.0	12,362,725.0	13,285,625.0
2014 Southern	12,581,763.0	13,223,347.0	14,779,261.0	14,509,390.0	17,199,381.0
Public	11,302,200.0	12,658,685.0	13,140,250.0	13,681,421.0	14,675,066.0



Athletics Expenditures Per SA



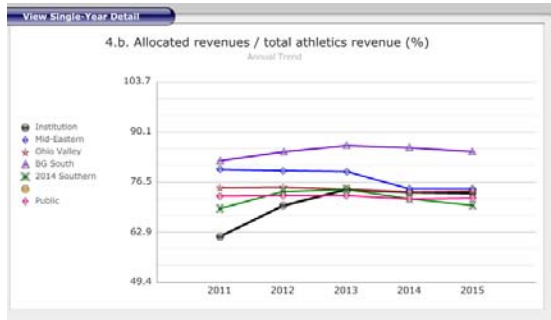
Amount
\$34,820

*Note: Annual Trends group comparator data uses 50th percentile.

15. Athletics expenses / student-athlete (\$)					
Annual Trend					
	2011	2012	2013	2014	2015
Institution	51,077.8	52,086.6	49,315.9	36,447.1	34,820.4
Mid-Eastern	32,514.2	39,447.3	35,768.5	36,093.6	34,820.4
Ohio Valley	33,968.3	36,063.0	35,964.5	37,633.3	38,640.7
BG South	32,466.6	33,186.3	33,556.0	35,461.0	39,718.5
2014 Southern	38,504.4	38,042.3	45,430.9	46,464.3	50,411.6
Public	34,670.9	38,604.5	38,384.7	40,088.9	40,132.4



Earned v. Allocated Revenue (%)

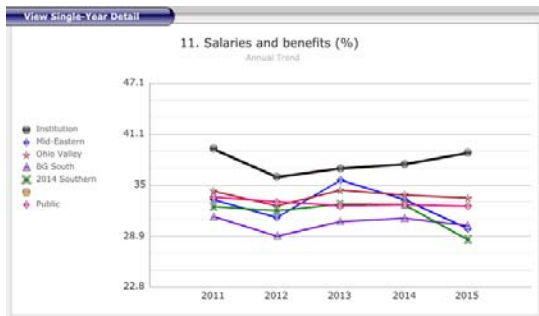


Earned
26.5

Allocated
73.5




Salaries and Benefits (%)



Percentage
38.8%

*Note: Annual Trends group comparator data uses 50th percentile.

11. Salaries and benefits (%)					
Annual Trend	2011	2012	2013	2014	2015
Institution	39.3	35.9	37.0	37.5	38.8
Mid-Eastern	33.2	31.1	35.5	33.3	29.8
Ohio Valley	34.2	32.5	34.4	33.8	33.4
BG South	31.2	28.8	30.6	31.0	30.1
2014 Southern	32.4	31.9	32.7	32.6	28.5
Public	33.5	33.0	32.5	32.6	32.4



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Preeminence 2020 Score Card Targets MEAC Championships (Goal = 5)

Year	11-12	12-13	13-14	14-15	15-16
Teams	-	Men's BSKB (MEAC Tournament)	-	Bowling (National), Football (MEAC)	Football (MEAC and National), Women's BSKB (MEAC Regular and Tournament)
Total MEAC Championships 2011 – 2015 = 5					
Total Championships 2011 – 2015 = 7					

Graduation Success Rate (Goal = 65%)

2014	Years at Target	Mean GSR 2011 – 2014
67%	2012, 2013, 2014	61%

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Additional Important Observations

- Coaching salaries (23.4%) have not outpaced student aid (26.7%)
- SA admission profile is still representative of student body but is starting to diverge from student body with lower statistics.
- Specially admitted SAs are not taking seats of more qualified students.
- Spring, 2016 competition schedule included too many missed days.
- CCIA must focus on the following to get a better idea about frequency and intervention:

Sexual assault	Intercultural understanding	Domestic violence	Verbal abuse	Psychological abuse
Physical abuse	Sexual preference	Sexual identity	Hazing	Systematic cheating
Willingness to report	Ignorance of policies	Ignorance of reporting	Willingness to seek help	Ignorance of seeking help

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