



**NORTH CAROLINA AGRICULTURAL  
AND TECHNICAL STATE UNIVERSITY**

---

# *ACADEMIC PROGRAMS*

---

**Board of Trustees Retreat  
Beryl C. McEwen, PhD  
Provost and Executive Vice Chancellor for Academic Affairs  
July 19, 2018**

*AGGIES***DO**

# Updated Program

- PhD in Energy and Environmental Sciences update to the PhD in Applied Science and Technology, with concentrations in:
  - » Energy and Environmental Science
  - » Applied Physics
  - » Bioscience
  - » Applied Chemistry
  - » Data Science and Analytics
  - » Applied Engineering Technology

## Joint PhD in Social Work (with UNC Greensboro)

- Approved by BoG in May 2018
- Implementation set for fall 2019
- Joint planning committee will focus on
  - » Curriculum approval
  - » Program coordination
  - » Faculty hiring
  - » Student recruitment and retention
  - » Other administrative logistics related to offering a joint program

1. Master of Accountancy (final stages of approval by UNC)
2. BS in Health Services Management (Phase 1 of approval by UNC)
3. PhD in Agriculture and Environmental Sciences (submitted and just started Phase 1 of approval by UNC)
4. Master's in Health Psychology (still in the pre-approval phase)

1. Data Security (interdisciplinary, including engineering, technology and business, possibly others)
2. Data Analytics (same)
3. Health Informatics
4. Revamped PhD in Leadership Studies to possibly include a track in Organizational Leadership

There are also opportunities for graduate programs in the College of Arts, Humanities and Social Sciences and the College of Health and Human Sciences.



---

# *Strategic Hiring*

---

## **Fall 2018 and Continuing**

### **Fall 2018**

- Dean, College of Arts, Humanities and Social Sciences
- Dean, College of Health and Human Sciences
- Dean, College of Science and Technology
- Dean, College of Agriculture and Environmental Sciences (10/1/18)
- Director, Center for Teaching and Learning

### **Continuing Searches**

- Dean, Joint School of Nanoscience and Nanoengineering
- Director of Accessibility Services
- Director, Center for Distance Education

## Posted:

- Sr. Vice Provost for Academic Affairs
- Dean, College of Business and Economics
- Dean, College of Education
- Director, Accessibility Services
- Director, Center for Distance Learning



## To Be Posted

- Vice Chancellor for the Division of Research and Economic Development
- Vice Provost for Academic Strategy and Operations
- Vice Provost for Extended Learning and Dean of the Graduate College
- Associate Provost for Enrollment Management
- Director, Community Engagement
- Associate Deans, Assistant Deans, and Department chairs
- Faculty positions (vacancies created by retirements and a few resignations)



---

# *Diversity and Inclusion*

---

## **Recruitment**

- National searches
- Properly staffing search committees
- Training of search committees, including training in implicit bias
- Consistency in interviewing and selecting the right candidate for each offer

## **Retention**

- Build an inclusive environment
- Be responsive to the needs of minority groups on our campus
- Keep abreast of best practices
- Listen to our colleagues, constituents and stakeholders



**Questions/Comments**