



**NORTH CAROLINA AGRICULTURAL  
AND TECHNICAL STATE UNIVERSITY**

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# **CRITICAL ACADEMIC HIRING: UPDATE**

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**Beryl C. McEwen, PhD**  
Provost and Executive Vice Chancellor for Academic Affairs

**Board of Trustees University Affairs Committee**  
September 21, 2018

*AGGIES***DO**

**Filling critical vacant positions with the right talent is tremendously important to the health and wellbeing of the organization.**

## Critical Vacancies Filled in 2017—2018 AY

- ✓ Provost
- ✓ Deans (CAES, CAHSS, CHHS, CoST)
- ✓ Center for Teaching Excellence (CTE)
- ✓ Honors Program
- ✓ Accessibility Services
- ✓ Undergraduate Research

# Faculty Hiring: 2017—2018

Associate/Assistant Deans	4
Department Chairs	8
Professors	31
Full-time Non-tenure Track Faculty	7
Total	50

# Hiring Scheduled for 2018—2019 AY

Vice Chancellors and Deans	4
Directors	2
Faculty, including ADs and Chairs	82
Total	88

# Challenges:

- 1. Qualifications + fit**
- 2. Market (Supply and Demand)**
- 3. Salaries and Benefits**
- 4. Start-up**

## **Goals:**

- 1. Hire directors by January 2019.**
- 2. Hire deans by May 2019.**
- 3. Hire at least 80% of the faculty by July 15, 2019.**
- 4. Have all new hires in place by August 7, 2019.**

# Discussion?

