



BOARD OF TRUSTEES
North Carolina Agricultural and Technical State University
Greensboro, North Carolina
University Affairs Committee Meeting Minutes
Friday, November 16, 2018
Alumni-Foundation Event Center Room 102
8:00 – 10:00 a.m.

CALL TO ORDER

The Board of Trustees (BOT) University Affairs Committee meeting was called to order at 8:00 a.m. by Judge Paul L. Jones. He welcomed committee members and guests and thanked them for their attendance. He then asked for the roll call.

ROLL CALL

Committee members present: Judge Paul Jones; Mr. John Bluford; Mr. George Mainor; Mr. Tim King; Ms. Delaney Vandergrift; Dr. Beryl McEwen, ex-officio member; Dr. Julius Harp, Faculty Senate; and Ms. Ericka Knight, Staff Senate Chair. Committee member absent: Mr. Toby Brodie.

Other attendees included: Dr. Clay Gloster, Interim Dean of The Graduate College and Vice Provost for Research, Graduate Programs and Extended Learning ; Ms. Helen R. Haynes, Recorder; Ms. Jacqueline Powers, Interim Associate Vice Provost for Enrollment Management; Ms. Nicole Pride, Interim Vice Provost for Academic Strategy and Operations; Dr. Tonya Hargett, Division of Research and Economic Development; Mr. Earl Hilton, Athletics Director; Dr. Kevin James, Interim Dean of the College of Business and Economics; Dr. Muktha Jost, Vice, Provost for Strategic Planning and Institutional Effectiveness and SACSCOC Liaison; Ms. Linda Inman, Division of Student Affairs; Dr. Melody Pierce, Vice Chancellor for Student Affairs; Dr. Kathy Murphy, Interim General Counsel; Dr. Vincent Childress, College of Science and Technology; Dr. Ericka Smith, Vice Chancellor for Human Resources; and Mr. Marc Williams, Dean of Students. Mr. John Newsome, News and Record reporter, was also in attendance.

APPROVAL OF MINUTES

Judge Jones entertained a motion for the approval of the September 21, 2018 minutes. A motion was made by Mr. Bluford, seconded by Mr. Mainor, and the minutes were approved unanimously, as submitted.

DIVISIONAL/DEPARTMENTAL UPDATES

ACADEMIC ENTERPRISE PRIORITIES

Dr. Muktha Jost, Vice, Provost for Strategic Planning and Institutional Effectiveness and SACSCOC Liaison, provided highlights of *Preeminence 2023* and shared how colleges and divisions are planning to meet the institutional goals and targets outlined in the strategic plan. This plan was shared with faculty and staff in August 2018. All colleges and the Chancellor's Cabinet will develop their strategic plans to align with *Preeminence 2023*.

State of the College of Business and Economics

Provost McEwen introduced Dr. Kevin James, Interim Dean of the College of Business and Economics. Dr. James provided an update on the state of the College of Business and Economics. He

stated that the college's retention rate is on par with the university's; enrollment trends show increasing quality and quantity of incoming students; placement rates for the College are strong; and the MBA program and the new Master of Accountancy program offer significant opportunities to enhance the college's reputation for high-quality graduate education. The college also recently developed a partnership with AT&T to recruit students for the MBA program. He also shared concerns that their current funding levels threaten the college's ability to offer competitive scholarships to strong students and competitive salaries to highly qualified faculty. However, they are working to diversify funding sources through corporate partnerships and alumni donations to help address these challenges. Dr. James shared a listing of the College's Executive Advisory Council and stated that they are very engaged in the college. He concluded his presentation by sharing the strategic goals and some key ongoing challenges for the college.

FALL 2018 ENROLLMENT SUMMARY

Undergraduate Enrollment/Transfer Students

Ms. Jacqueline Powers, Interim Associate Vice Provost for Enrollment Management, provided an update on spring 2019 enrollment. She stated that the Office of Undergraduate Admissions is currently reviewing students for spring 2019 and fall 2019. She also indicated that 1,028 students are slated to graduate in December, compared to 973 last December. Ms. Powers also stated that the University waived the application fee for the students who were affected by the storm. The Systems Office also awarded N.C. A&T \$103,000 to assist students (up to \$1,200 per student) who were affected by this storm.

Graduate Enrollment

Dr. Clay Gloster, Interim Dean of The Graduate College and Vice Provost for Research, Graduate Programs and Extended Learning, provided an update on graduate enrollment. He stated that spring 2019 is surpassing spring 2018. He also stated that the number of students enrolled as distance education students for fall 2018 increased by 12.7% undergraduate and 16.2% in graduate enrollment.

NEW POLICIES AND UPDATES (*APPROVALS REQUIRED*)

Institutional Effectiveness

Dr. Muktha Jost presented a new policy, *Institutional Effectiveness*, for the Board of Trustees University Affairs Committee approval. This policy addresses continuous improvement of the institution. It provides guidance on measuring performance against the institutional mission. A motion was made by Mr. Bluford, seconded by Mr. King, and approved unanimously as submitted.

Dr. Kathy Murphy, Interim General Counsel, presented **two** policies in the Faculty Handbook for the Board of Trustees University Affairs Committee approval. The policies are:

Faculty and EHRA Non-Faculty Hearings

This policy sets forth procedures and rules governing hearings for faculty members and for employees who are not faculty members and are not subject to the State Human Resources Act. A motion was made by Mr. King, seconded by Mr. Bluford, and the policy was approved unanimously as submitted.

Appendix C-2: Criteria for the Evaluation of the Faculty

This policy was presented to the Board for approval on July 20, 2018. However, it was subsequently discovered that a paragraph was omitted in error. Therefore, the updates were made and the policy was brought back to the committee for approval.

A motion was made by Mr. King, seconded by Mr. Bluford, and the policy was approved unanimously as submitted.

Division of Student Affairs

Ms. Linda Inman, Executive Director of Housing and Residence Life, presented an update on housing capacity for the period 2010 – 2018. She stated that, as of fall 2018, student housing increase was 33.75%. The presentation also included additional information related to housing, new projects and a new residence hall site plan.

Division of Research and Economic Development

Dr. Tonya Hargett, Compliance Director in the Division of Research and Economic Development, presented a policy on Research Misconduct, which also required approval. This policy describes the process that will be followed when an allegation of research misconduct is received by A&T's Research Integrity Officer. Under the federal policy, research misconduct is defined as fabrication, falsification and/or plagiarism. A motion was made by Mr. Bluford, seconded by Ms. Vandergrift, and approved unanimously as submitted.

Department of Athletics

Dr. Vincent Childress, Chair of the Chancellor's Council on Intercollegiate Athletics (CCIA), provided an update on the Annual Report. He shared six recommendations for improvement made by the CCIA; of which all were fully endorsed by the department.

Dr. Childress concluded by stating that based on the assessment of the CCIA, the Department of Intercollegiate Athletics continues to operate in substantial conformity with the rules and regulations of the NCAA and UNC System.

The meeting concluded with Provost McEwen sharing an update on several administrative searches within the Division of Academic Affairs.

ADJOURNMENT

Judge Jones thanked everyone for their attendance. The meeting adjourned at 9:50 a.m.

Recorder:

Helen R. Haynes

Special Assistant to the Provost