

BOARD COMMITTEE STRUCTURE AND WORK PLANNING



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07/16/2021

BOT DELEGATED DUTIES



DELEGATIONS OF DUTY AND AUTHORITY TO BOT

The UNC Policy Manual, Chapter 100.1, The Code, Appendix 1

- Academic and Administrative Personnel – University Affairs
 - > Discharge or Suspension – **Governance**
 - > Chancellor Selection – **Bylaws, BOT Chair in consultation with UNC System President**
- Academic Program – University Affairs
- Academic Degrees and Grading – University Affairs
- Honorary Degrees, Awards and Distinctions – University Affairs
 - > Facility Naming – **Advancement & External Affairs**
- Budget Administration – Business Affairs
- Property and Buildings – Business Affairs
- Endowments and Trust Funds – Endowment

DELEGATIONS OF DUTY AND AUTHORITY TO BOT

The UNC Policy Manual, Chapter 100.1, The Code, Appendix 1

- Admissions – University Affairs
- Tuition, Fees, and Deposits – Business Affairs
- Student Financial Aid – University Affairs
- Student Services – University Affairs
- Student Activities and Government – University Affairs
- Intercollegiate Athletics – University Affairs
- Traffic and Parking Regulations – Business Affairs
- Campus Safety – Business Affairs
- Auxiliary Enterprises, Utilities, and Miscellaneous Facilities – Business Affairs

UNC SYSTEM – BOT STRUCTURE

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UNC SYSTEM – BOT STRUCTURE

- All schools have Business Affairs Committee, University Affairs Committee and Risk Management, Audit & Compliance Committee
- 12/16 have an Advancement & External Affairs Committee
- 4/16 have an Endowment Committee
 - > FSU, WSSU, UNC School of the Arts
- 14/16 have an Executive Committee
- 5/16 have a Governance Committee
 - > NCCU, WCU, WSSU, UNC School of the Arts

N.C. A&T – BOT STRUCTURE



COMMITTEE OVERSIGHT (CHARTERS)

- Advancement & External Affairs - oversight of university programs related to **private giving** to the institution, **alumni programming** and communications, **public relations and university communications**, and **external relations** at the local, state, and national levels.
- Business Affairs -consider and make recommendations to the Board regarding matters pertaining to the financial, business, and **information technology management** of the university.
- Endowment - responsibility for the **operation and administration** of the **investment portfolio**, including the formulating of guidelines, selecting investment managers, monitoring the management of the investments and spending from the endowment.

COMMITTEE OVERSIGHT (CHARTERS)

- Executive - provides an opportunity for Board leaders to engage, within the limits set by Board policy and the Bylaws, in **strategic planning, decision-making, oversight, and communications** on important organizational matters.
- Governance - researches, reviews and recommends **policies and best practices in governance**, ensuring that such practices and policies enhance the quality, efficiency and effectiveness of North Carolina Agricultural and Technical State University.
- Risk Management, Audit & Compliance - provide recommendations for **mitigation or elimination of risks** and the **coordination of audit efforts** to assure completeness of coverage, reduction of redundant efforts, and the effective use of the university's audit resources.

COMMITTEE OVERSIGHT (CHARTERS)

- University Affairs - evaluate/approve **academic programs, academic planning, curricula and degrees**, continuing education/online education, admissions, **financial aid, faculty affairs, research, employee affairs, student affairs and programs, student conduct and honor system, student health services, student housing, human resources, employee and student diversity, and intercollegiate athletics.** (Additional reporting may include: **Academic Affairs, Division of Research and Economic Development, Student Affairs, Athletics, and Human Resources**)

BOT STANDING ITEMS

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BOT STANDING ITEMS

July

- NOM-Presentation of officers
- UAC-Approval of athletic coach contracts
- UAC-Review of strategic priorities

September

- AEA-Review of brand report
- NOM-Approval of officers
- RAC-Approval of audit plan

November

- AEA-Review of state and federal priorities
- BAC-Approval of tuition and fees
- UAC-Review of CCIA report on athletics

February

- UAC-Approval of tenure
- UAC-Approval of honorary degree(s)
- UAC-Approval of emeritus nomination(s)

April

- UAC-Approval of faculty reassigned time
- UAC-Approval of management flexibility

ALIGNING BOT WORK WITH UNIVERSITY STRATEGIC PRIORITIES

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PREEMINENCE 2022 STRATEGIC PRIORITIES

- **Goal 1:** North Carolina A&T will commit to excellence in teaching, research and student success.
- **Goal 2:** North Carolina A&T will cultivate an intellectual climate that encourages the creative exchange of ideas and raises the quality of the professional environment.
- **Goal 3:** North Carolina A&T will elevate and expand public service and community engagement to create a premier educational experience that addresses global needs.
- **Goal 4:** North Carolina A&T will excel in resource stewardship, operational effectiveness and efficiencies.
- **Goal 5:** North Carolina A&T will strengthen our campus community by fostering a more diverse and inclusive culture.

MEETING FOCUS ON BIG QUESTIONS ALIGNED WITH STRATEGIC GOALS

- Admissions and Enrollment
- Student Success and Well-being (retention, graduation rates)
- Financial Aid, Cost of Attendance, Student Debt (Affordability)
- Workforce planning, compensation, and succession planning
- IT infrastructure and security
- Grants and research activity
- Strategic Planning
- Major trends and issues in higher education

HOW TO FOCUS ON BIG QUESTIONS ALIGNED WITH THE UNIVERSITY'S STRATEGIC GOALS

- University finance and budget
- Board Accountability and Performance
- Service and Engagement
- Legislative (federal/state) priorities
- Student Experience
- Campus Climate and environment

BOT ASSESSMENT

- Devote more time to committee meetings to allow for sufficient discussion
- Engage in more open and comprehensive discussions about the future of the University
- Improve the quality and depth of discussion during Board meetings
- Consider restructuring Board committees
- Provide a summary of major topics at least five days prior to meetings to give Trustees time to prepare;
- Improve orientation for new Trustees
- Assign responsibilities to Trustees based on their strengths and assets.

DISCUSSION: DOES THE CURRENT COMMITTEE AND MEETING STRUCTURE ALLOW FOR DEEP DIVES INTO BIG ISSUES

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THANK YOU

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AND TECHNICAL STATE UNIVERSITY