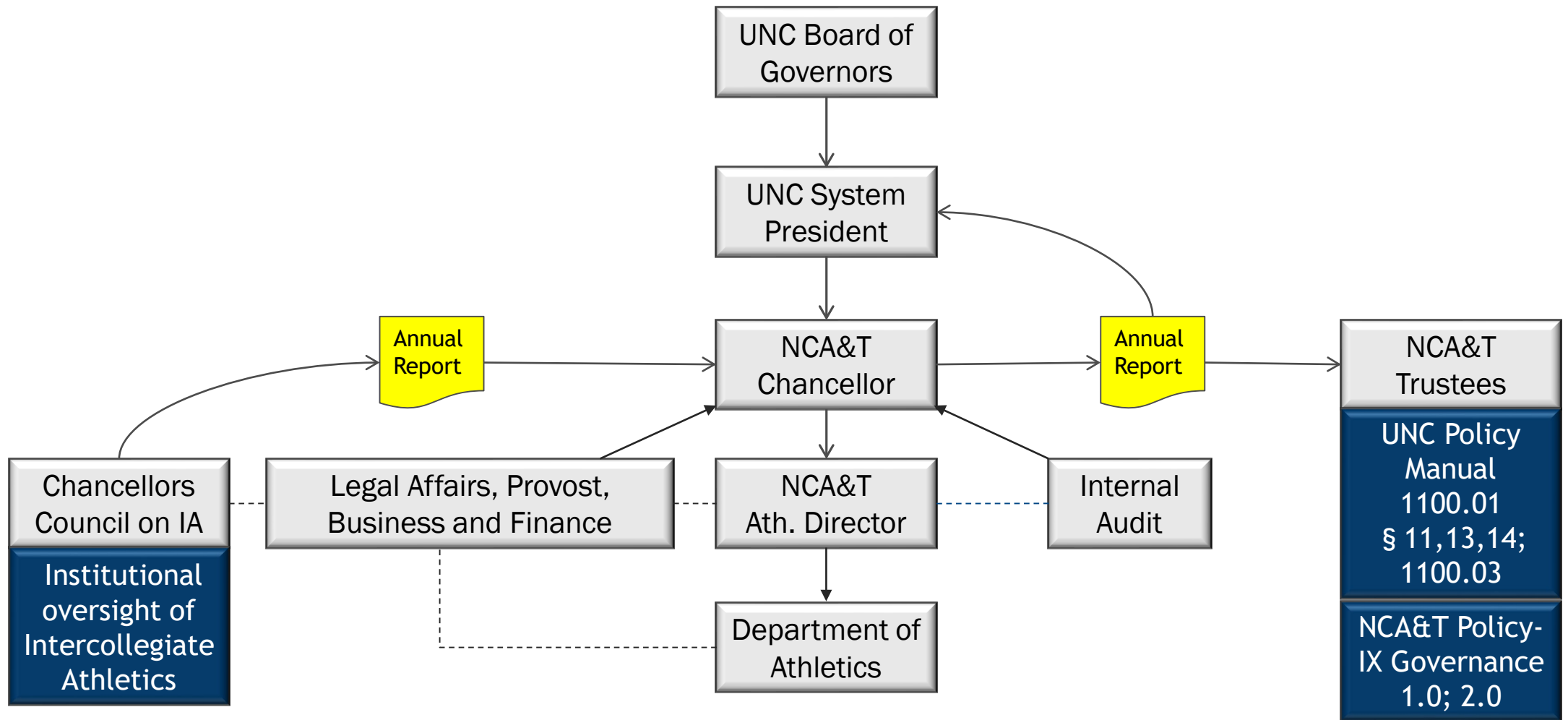


CHANCELLOR'S COUNCIL ON INTERCOLLEGIATE ATHLETICS ANNUAL REPORT

AGG
IES DO

Earl Hilton, Athletics Director
Department of Athletics
Board of Trustees University Affairs Committee
November 12, 2021



Group of faculty and staff charged with independent oversight of intercollegiate athletics. Charged to insure that athletics is functioning in substantial conformity with NCA&T and NCAA policy, and to confirm that athletics operates under the direction and control of the institution.

Chaired by a faculty member with direct access to the Chancellor.

Five (5) subcommittees, each chaired by faculty or non-athletics staff.

CCIA and sub-committees meet monthly.

Prepares annual report on athletics for Chancellor and BOT.

Academic - SA certification and progress toward degree, special admits, APR, graduation rates.

Budget and Finance - budget, booster club, analysis of fiscal position and viability.

Compliance - compliance with institutional and NCAA regulations, education of SA and campus, infraction investigation and reporting.

Gender Equity - Title IX and assess status of departmental gender equity plan implementation.

Welfare - evaluate adequacy and implementation of departmental SA welfare policies.

It is the opinion of the Chair that Intercollegiate Athletics has experienced continuous improvement, annually, under the current administration. The overall health of the program is good and continuing to improve. If the public or the media were to take a close look at the program, there would be a lot of accomplishments about which to be proud. There are challenges, but none are unusual, and none stem from malfeasance or gross negligence.

- ❖ No team is currently under penalty for its Academic Progress Rate, and it is anticipated that all teams will score above the single year and multi-year 930 target again next year.
- ❖ The Program won multiple championships and produced two gold medal Olympians.
- ❖ The gender disparity for the graduation rate has improved drastically and is less acute than that same disparity for the general student body.
- ❖ The Program started testing for performance enhancing drugs.
- ❖ For 2021-2022, sportsmanship training, attestations, signage, and announcements are in place, thus the start of the Program addressing persistent complaints.

- ❖ No NCAA violations were reported. This could be because of the pandemic reducing activity, but it is still a concern.
- ❖ Class attendance records were lost when the University switched from the Grades First system to the Navigate system.
- ❖ The number of student-athletes testing positive for marijuana, increased.
- ❖ There is no effective means for detecting systematic cheating.
- ❖ Except for last year, the percentages of student-athletes reporting verbal and mental abuse in the annual survey are persistent.
- ❖ The detection of a variety of student-athlete welfare issues through the annual survey must be addressed.

- ❖ Conceptualize other methods for detecting systematic cheating.
- ❖ Conceptualize a means to promote honesty and reporting NCAA violations.
- ❖ Provide assistance for the Welfare committee and the Program to address student-athlete welfare concerns brought to light in this most recent student-athlete annual survey.

Program Mission, Vision, and Organizational Structure

- ❖ The head trainer position has been elevated to the position of Associate Athletics Director. He or she has final authority for approving injured student-athletes' return to play. However, the external reporting process for Training and Compliance beyond the AD has not been codified by Legal Affairs.

Academic Performance: Student-Athletes Admitted as Exceptions to Admission Criteria

- ❖ The admission of specially admitted student-athletes and Chancellor exceptions is way down.

Student-Athlete Profile

- ❖ The admission statistics of the 2019 freshman cohort of student-athletes are still similar to those of the general student body but they might be starting to diverge.
- ❖ There was 1 academic suspension for Football.
- ❖ All other academic indicators are satisfactory.
- ❖ The program earned eight regular and post-season championships and five national championships and produced four Olympians who earned 2 gold medals and a bronze medal.

Compliance and Violations

- ❖ There were 0 confirmed NCAA compliance violations.
- ❖ The program is now administering its own performance enhancing drug tests.

Department Compliance

- ❖ No in-person audits were conducted, but the concussion protocol and reporting process is functioning correctly.

Financial Stability

- ❖ Intercollegiate Athletics is stable financially, but its own contribution to revenue was down to 20%.

Financial Dashboard

- ❖ There is nothing irregular about any IPP Dashboard statistics. All indicators are within what is considered permissible.

Equity

- ❖ On the annual, anonymous survey, perceptions of inequity for equipment and uniforms is up. Cares Act funding was used for student-athlete aid.

Student Welfare

- ❖ On the annual, anonymous survey, there is a wide variety of abuse indicators that are being investigated. The program has implemented several measures to reduce complaints of verbal and mental abuse by coaches. Other findings on the survey are not coaching related and include concerns on alcohol/substance abuse, sexual assault, and one instance of suicidal thoughts via pandemic survey items.

Team Academic Progress Rates

- ❖ No team has a multiyear APR below the minimum 930, but the recruitment of graduate students close to exhausting eligibility should be monitored.

Booster Club Activity and Finance

- ❖ Booster activity has continued to be compliant. The Aggie Athletics Foundation continues to grow revenue.

