

Strategic Planning

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Mr. Calvin Riley, Nehemiah: The Leadership Group

11/11/22



An 1890 land-grant, doctoral, high research activity university, North Carolina Agricultural and Technical State University prepares students to advance the human condition and facilitate economic growth in North Carolina and beyond by providing a preeminent and diverse educational experience through teaching, research and scholarly application of knowledge.



TOGETHER
2030



PHASE 4 FINALIZE (10/2022 – 12/2022)

Key metrics, scorecard, resources, alignment; refine, revise, submit for approval

Iterate if needed; submit final draft for review and approval



PHASE 5 APPROVALS (01/2023 – 02/2023)



PHASE 2 DISCOVERY (04/2022 – 06/2022)

Refine mission, vision and values; committee reviews analyzes, scans and gathers inputs



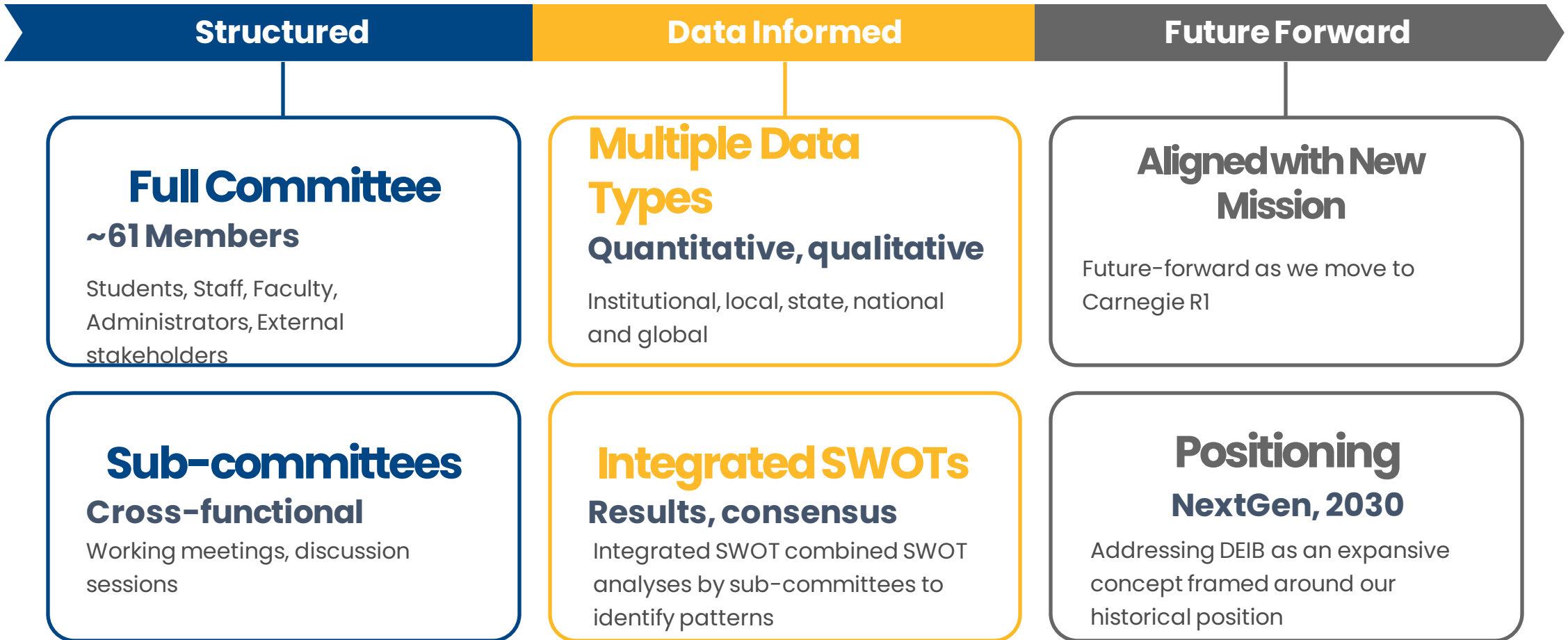
PHASE 3 DRAFTS (07/2022 – 09/2022)

Draft findings; goals and initiatives recommendations; refinement, inputs



PHASE 1 LAUNCH (01/2022 – 03/2022)

Kickoff/Charge Meeting, finalize roles, structure, schedules and responsibilities, environmental scans, data dissemination







Forums for Open Comments

Forum Audience	Date /Time
Students - Undergraduate	November 7, 2022; 6:00 pm – 7:00 pm November 13, 2022; 4:00 pm – 5:00 pm
Students - Graduate	November 10, 2022; 6:00 pm – 7:00 pm November 13, 2022; 5:30 pm – 6:30 pm
Faculty and Staff	November 7, 2022; 3:00 pm – 4:00 pm November 10, 2022; 3:00 pm – 4:00 pm
Deans, Assoc. Deans, and Chairs	November 14, 2022; 4:00 pm – 5:00 pm November 15, 2022; 4:00 pm – 5:00 pm
External Stakeholders	November 14, 2022; 6:30 pm – 7:30 pm November 15, 2022; 6:30 pm – 7:30 pm



Preliminary Goals

- **Goal 1: Creating impactful partnerships to advance the human condition.**
- **Goal 2: Shaping and creating global thought leaders and innovators.**
- **Goal 3: Optimizing human and physical capital to drive operational excellence.**
- **Goal 4: Embracing individualities and lived experiences where all are empowered to become their best selves.**
- **Goal 5: Emerge as a global model for research, learning, discovery, and innovation responsive to universal needs.**



Preliminary Metrics Outcomes

- Total Research and Development Expenditures
- Percentage of Undergraduates Involved in Formalized Research Experience and Creative Endeavors
- Number of Faculty Awards and National Academy Members
- Increase the University's Contribution to the State's Critical Workforces
- Decrease Voluntary Turnover Rate Overall and Among Faculty and Staff



Questions



Thank You