

BUSINESS AFFAIRS COMMITTEE OF THE BOARD OF TRUSTEES

North Carolina Agricultural and Technical State University
Greensboro, NC

February 17, 2023

MINUTES

The Business Affairs Committee of the Board of Trustees convened on Friday, November 11, 2022 at 11:00 a.m. with Timothy King, presiding.

Roll Call revealed the following:

Present: Calvin Brodie
Kimberly Gatling
Timothy King
Joe Parker
Bhaskar Venepalli

Others Present: Jermaine Cherry, Chief of Police and Public Safety
Tonya Deering Dixon, University Relations
Melissa Holloway, General Counsel
Dr. Tonya Smith- Jackson, Provost
Chartarra Joyner, Assistant Vice Chancellor for Budget and Planning
Dr. Harold L. Martin, Sr., Chancellor
Andrew Perkins, Associate Vice Chancellor for Facilities
Angela Peterson, Associate Vice Chancellor/Campus Enterprises
Michael Phippen, Greensboro News & Record
Robert Pompey, Jr., Vice Chancellor for Business & Finance
Hilda Pinnix-Ragland, Chair, Board of Trustees
Dr. Veronica Sills, Associate Vice Chancellor for Human Resources
Ezana Tamrat, SGA President

The meeting was called to order by Timothy King followed by the roll call and reading of the Conflict of Interest Statement. A motion to approve the minutes from the September, 2022 meeting was moved and properly seconded by Bhaskar Venepalli and Ezana Tamrat, respectively. Mr. King yielded the meeting to Robert Pompey, Jr. for the following updates:

Tuition and Fees

The Committee received a report on the tuition and fees recommendations. As directed by the UNC System Office, North Carolina A&T continues to be one of the most affordable Universities in comparison to our peers. The Directives from the Board of Governors also require all Universities to form Committees to review tuition and fee proposals and mandate that students be included in the Committee.

As Directed by the Board of Governors, there will be no increases in undergraduate tuition.

The following increases are proposed for the Board's approval:

- Undergraduate Nonresident Tuition \$150
 - Graduate Tuition – Resident and Nonresident \$150
 - Education and Technology Fee \$14
 - Meal Plans \$100
 - Traditional Housing \$200
 - Apartment Housing \$200 to \$372
 - Apartments - Unauthorized Pet Fee \$250
 - Textbook Rental Fee \$20 per credit hour
 - Repurposing the Graduate Dissertation and Thesis Fee of \$40 and the Graduate Binding Fee of \$40 to a Graduate Orientation Fee of \$80.
- The following tuition rates are proposed for these two new programs:
 - MS in Cybersecurity and MS in Data Analytics
 - Resident Tuition \$6,745
 - Nonresident Tuition \$19,545

It was so moved and properly seconded by Kimberly Gatling and Bhaskar Venepalli to present these items for full Board of Trustee Approval.

Facilities Update

The Business Affairs Committee received an update on the Master Plan. The Facilities Team has engaged a number of constituents and have developed preliminary considerations.

The Master Plan and Athletics Master Plan are both expected to be completed in December with an update to the Board for adoption in February.

Human Resources Update

Dr. Veronica Sills shared the results of the UNC System employee engagement survey and workforce statistics. The employee engagement survey is a regularly scheduled survey on workplace satisfaction as part of the UNC System Strategic Plan. This survey helps to identify areas of strength and areas for improvement at each institution and is designed to help us gauge and enhance employees' experiences.

The 2022 survey asked for employee's thoughts on topics like:

- Employee well-being.
- Job satisfaction.
- Belonging.
- Institutional actions taken due to the COVID-19 pandemic.

Next steps will include the following:

- A deeper dive in the data to further define trending issues
- Share key findings with employee stakeholder groups and provide access to supervisors and managers.
- Communicate our action plan to the campus.

Budget and Planning Update

The Committee reviewed the State Fund Budget vs. Actual results for the 2022 fiscal year. The University completed the fiscal year within net budget expectations. For the current academic year, the University will receive additional funding of approximately \$13 Million, with approximately \$9.5 or 73% allocated to the Academic Affairs Division. Additionally, the FY23 budget included a salary provision for increases of 3.5% or \$3.7million, labor market adjustment reserve (LMAR) of \$1.2 Million, and funds for public safety and security enhancements of \$1.1 Million.

As of June 30, 2022, we have expended a total of \$126.8 million in HEERF funding received, leaving \$61.8 million unexpended. All funds must be spent by June 30, 2023.

HEERF Investments of \$27.4 million were allocated specifically to support our students in the Fall of 2022.

With no further business, it was moved and properly seconded by Bhaskar Venepalli and Kimberly Gatling to adjourn the meeting at 12:53p.m.

Recorded by:

Daphne M. Rogers