

North Carolina Agricultural and Technical State University

**BOARD OF TRUSTEES
EXECUTIVE COMMITTEE MEETING**

Meeting Minutes for
November 9, 2023

CALL TO ORDER

The Executive Committee of the Board of Trustees convened on Thursday, November 9, 2023, at 4:00 p.m., with Ms. Kimberly Gatling, presiding. Ms. Gatling called the meeting to order followed by the reading of the Conflict of Interest Statement. The Chair asked if there were any conflicts or appearances of conflict concerning any matter coming from the committee. No members identified any conflicts at the time.

ROLL CALL

Other committee members present were:

Ms. Kimberly Gatling
Mr. Mark Copeland
Mr. William Dudley
Mr. Paul Jones
Mr. Joseph Parker

Others Present:

Mr. Harold C. Martin, Chancellor
Ms. Melissa Holloway, Vice Chancellor of Legal Affairs, Risk and Compliance and General Counsel
Ms. Erin Hart, Chief of Staff
Mr. Robert Pompey, Vice Chancellor of Business and Finance
Dr. Veronica Sills, Associate Vice Chancellor and Chief Human Resource Officer
Ms. Sheena Cobrand, Associate VC Legal Affairs, Risk and Compliance/Deputy General Counsel
Mr. Timothy Minor, Vice Chancellor of Strategic Partnerships
Ms. Suzanne Hilser-Wiles, President, Grenzebach, Glier and Associates
Ms. Saundra Ross, Recorder, Office of Legal Affairs

REVIEW AND APPROVAL OF MINUTES

The Chair called for the approval of the September 21, 2023 meeting minutes. Trustee Jones moved acceptance of the minutes, seconded by Trustee Dudley, and unanimously approved.

INFORMATION ITEMS/PRESENTATIONS

1. Chancellor Search Process

Chair Gatling advised the SAC's first meeting was held on November 6, 2023, where the committee received its charge from President Hans as well as an overview of the relevant legal and policy compliance issues related to the search process by our university general counsel. President Hans' charge is available on the search website. The SAC has begun to collect constituent feedback through an online survey. The

proposal submission process for a search consultant has closed and submissions are being vetted for the final selection of a firm by early December.

2. UNC Policy Revisions

Vice Chancellor and General Counsel, Melissa Holloway, and Chief Human Resources Officer, Veronica Sills, facilitated a discussion related to proposed changes to the UNC Policy Manual related to employees exempt from the State Human Resources Act (EHRA employees). The changes include but are not limited to, modifications to EHRA leave accruals, notice periods upon separation, and the elimination of the SAAO Tier II appointment category. The proposed revisions will be presented for first review at the November Board of Governors meeting, next week, and for final approval in January 2024

3. Strategic Budgetary Investments

Vice Chancellor Robert Pompey provided an overview of the strategic investments made in North Carolina A&T over the past five years including, but not limited to, HERF funding, significant unrestricted gifts from Google and MacKenzie Scott as well as doctoral research funding of \$10 million, AG research and extension matching funds of \$3 million, and \$100 million to build the Martin Engineering Complex. Vice Chancellor Pompey also provided an overview of the FY 23-25 budgetary investments, FY 23-24 capital investments, and FY 24-25 investments to sustain a highly qualified University workforce into the future.

4. Safety Infrastructure and Protocols

Associate Vice Chancellor and Chief of Police Jermaine Cherry, shared features of each of the resources of the Flock License Plate Reader Camera, Omni Guard, SAFE ZONE (Aggie Safe App), AXON Body 3 Camera, Drone Program, FUSUS Platform and the Enhanced Safety Protocols.

5 Strategic Partnership Buildout

Vice Chancellor Timothy Minor, along with consultants from GG+A, provided an overview of the build-out of the university's newest division, the Division of Strategic Partnerships, whose goal is to extend the University's mission by deepening and broadening [its] partnerships in creative, individualized, transformative and economically impactful ways to improve the human condition. The presentation provided a detailed moving forward strategy to develop a divisional strategic plan, to fully staff the Division, and to increase activity and efficiency in working with outside partners.

Approved by the Committee on _____, 2024